

No. 5-1(726)/2020-PD

Dated 17.01.2024

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To

सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान  
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

**Sub : The Transgender Persons (Protection of Rights) Act 2019 and The Transgender Persons (Protection of Rights) Rules, 2020 – actions thereof - reg.**

Sir / Madam,

I am directed to forward herewith the Government of India, Ministry of Social Justice and Empowerment, Department of Social Justice and Empowerment Office Memorandum No. DP-9/2/2023-DP dated 13.12.2023 on the above mentioned subject for your information, guidance and compliance.

Further, the Competent Authority, CSIR has nominated DS (HR-II), Ms. Purnima Arora, CSIR Hqrs as Nodal Officer who will be one-contact point for providing information on transgender persons. Further, the Liaison Officer for PwBD will also act as the Complaint Officer to deal with grievance of transgender persons in CSIR-Hqrs.

Accordingly, you are requested to nominate Nodal Officer/Complaint Officer in your Labs/Instt as well.

Yours faithfully,

  
(Chhering Tobden)  
Sr. Deputy Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

1. Ms. Purnima Arora, DS/HR-II - Nodal Officer for transgender persons – for kind information.
2. CSIR Website
3. Office copy.

**DP -9/2/2023-DP**

Government of India  
Ministry of Social Justice and Empowerment  
Department of Social Justice and Empowerment

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Shastri Bhawan, New Delhi-110001  
Dated: 13th December, 2023

**Office Memorandum**

Subject: The Transgender Persons (Protection of Rights) Act 2019 and The Transgender Persons (Protection of Rights) Rules, 2020-actions thereof-reg.

The undersigned is directed to refer to subject cited above and to say that the Department of Social Justice and Empowerment is the Nodal Ministry for welfare of Transgender persons. The Transgender Persons (Protection of Rights) Act 2019 has been enacted and The Transgender Persons (Protection of Rights) Rules, 2020 have been notified for mainstreaming of Transgender persons.

2. The Transgender Persons (Protection of Rights) Act 2019 makes it mandatory for every establishment to publish equal opportunity and no-discrimination policy for transgender persons.

3. It is therefore requested that-

(a) Transgender persons to be included as eligible beneficiaries in all welfare schemes of your Ministry/Department and their attached/sub-ordinate offices of your Ministry/Department and to maintain the transgender persons related data.

(b) To publish and display equal opportunity and no-discrimination policy in occupation, livelihood, recruitment, promotion, education

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etc.for transgender persons.

(c) To organize sensitization programmes on The Transgender Persons (Protection of Rights) Act 2019 and The Transgender Persons (Protection of Rights) Rules, 2020 at your Ministry/Department and attached/sub-ordinate offices of your Ministry/Department.

(d) A “Complaint Officer” to be nominated in your Ministry/Department and attached/sub-ordinate offices of your Ministry/Department to deal with grievance of transgender persons.

(e) A “Nodal Officer” to be nominated in your Ministry/Department as one- contact-point for providing information on transgender persons.

4. This Ministry will be glad to extend support to your Ministry/Department in implementation of above mentioned requests. Efforts of your Ministry/Department for building an inclusive society will go a long way in mainstreaming the transgender persons.

5. This issues with the approval of competent authority.

**Signed by Narendra Singh**

**Date: 13-12-2023 15:37:26**

**Reason: Approved**  
(Narendra Singh)

Director (DP-III & DP-IV)

Email: narendra.singh64@gov.n

To

The Secretary of all Ministries/Departments of Union of India  
(As per list attached)