

No. 5-1(72)/2009-PD

Dated 05.02.2024

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To

सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान  
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

**Sub : Scheme of Financial Assistance to CSIR employees for meeting medical expenses - reg.**

**Sir/Madam,**

I am directed to state that the DG, CSIR has constituted a Committee under the Chairmanship of Dr Ranjana Agarwal, Director, CSIR- NIScPR, to review the Financial Assistance Scheme. The recommendations of the Committee were considered by the Governing Body, CSIR in its 203<sup>rd</sup> meeting held on 06.10.2023 and has approved that:

(i) The Financial Assistance scheme may be continued for a period of three years. Further, the scheme may be extended beyond three years by the Director General, CSIR in consultation with FA, CSIR.

(ii) The scope of the Scheme will now cover any major medical illness/procedure without any restriction on the type of disease/ailment.

(iii) The reimbursement limit under the scheme has been revised as under:

	Existing limit	Revised limit
For Self	75% of Expense incurred over and above the admissible amount to maximum of Rs. 2,00,000/-	75% of Expense incurred over and above the admissible amount to maximum of Rs. 5,00,000/-
For dependent Family Member	50% subject to maximum of Rs. 1,00,000/-	60% subject to maximum of Rs. 3,00,000/-



2. Further, the Standing Committee constituted by DG, CSIR to consider the application(s) under Financial Assistance Scheme shall meet at least 4 times in a financial year so as to provide immediate consideration of cases and for better assessment of applications, a Doctor may be included in the Standing Committee.

3. You are, therefore, requested that the CSIR-Financial Assistance Scheme may kindly be brought to the notice of all the employees for more awareness of the Scheme.

Yours faithfully,



(M Arun Manikanda Bharathi)  
Under Secretary (PD)

Copy to:

1. FA, CSIR
2. Sr. DS (HR-II), CSIR Hq.
3. Sr. COA/CoA/AO/ Sr. DS/ DS/US of all the CSIR Labs/Instts/Hqrs/Units.
4. Sr. COFA/COFA/FAO/ Sr. Dy. FA/ Dy. FA/ FAO of all the CSIR Labs/ Instts/ Hqrs/Units.
5. Office of DG, CSIR
6. Office of JS(A), CSIR
7. CSIR Website
8. Office copy.