

सा०/No.5-1(873)/2024-PD

Dated 28.02.2024

प्रेषक : संयुक्त सचिव (प्रशासन)  
From : Joint Secretary (Admn.)

सेवा में : सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान  
To : The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

विषय: आईगोट कर्मयोगी पोर्टल पर ऑनलाइन पाठ्यक्रम करने के लिए कार्यालय से अनुमति लेने की आवश्यकता के संबंध में।

Sub : Need for Seeking Permission from Office for pursuing Online Courses on iGOT Karmayogi Portal- reg.

महोदय/Sir / महोदया/Madam,

मुझे, उपरोक्त विषय पर भारत सरकार, कार्मिक, लोक शिकायत और पेंशन मंत्रालय, कार्मिक और प्रशिक्षण विभाग के दिनांक 15.01.2024 के कार्यालय जापन सं T-19011/1/2024-NTP को आपकी जानकारी, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने का निदेश हुआ है।

I am directed to forward herewith the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel and Training, Office Memorandum No. T-19011/1/2024-NTP dated 15.01.2024 on the above mentioned subject for your information, guidance and compliance.

भवदीय/Yours faithfully,

  
(छेरिंग तोबदन/ Chhering Tobden)

व. उप सचिव (नीति प्रभाग) / Sr. Deputy Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

1. सी.एस.आई.आर. वेबसाइट/ CSIR Website
2. कार्यालय प्रति/Office copy.

No. T-19011/1/2024-NTP  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel and Training  
[Training Division (NTP Section)]

.....

Block-4, Old JNU Campus  
New Mehrauli Road, New Delhi-67  
Dated: 15<sup>th</sup> January, 2024.

**OFFICE MEMORANDUM**

Subject: Need for Seeking Permission from Office for pursuing Online Courses on iGOT Karmayogi Portal-reg.

\*\*\*\*

Attention is invited to the instructions on "joining of educational institutions by Government servants outside normal office hours" contained in Office Memoranda such as MHA OM No. 130/54/Estt (A)-11 dated 28<sup>th</sup> February, 1955; DoPT, MHA OM No. 11003/4/77-Estt. (A) dated 21<sup>st</sup> May, 1977; and DP & AR OM No. 11017/44/77-AIS (III) dated 29<sup>th</sup> December, 1977. It has come to the notice of this Department that the provisions contained in these O.M.s are being interpreted to mean that Government Servants in the Ministries/Departments/Other Organisations(MDOs) are required to seek permission to enroll for and consume courses available on iGoT Karmayogi platform.

2. It may be appreciated that the Government of India is implementing a flagship programme, namely, the National Programme for Civil Services Capacity Building (NPCSCB) – Mission Karmayogi, to foster capacity building of the civil services for addressing the changing needs and aspirations of the citizen, thereby the institutional capacity of the Government for more effective delivery of citizen-centric services. Central to the programme is competency-driven capacity building approach enabled through the comprehensive online platform - iGOT Karmayogi. The MDOs, in pursuance of Karmayogi Guidelines, have developed Capacity Building Plans (CBPs), bringing out the institutional as well as individual competency gaps and the interventions – training (domain, functional and behavioural) as well as other capacity building (mandated/recommended/ self-driven learning on i-GoT Karmayogi platform, etc.) - required to fill these gaps in a timebound manner. The iGoT Karmayogi platform, therefore, intends to harmonise the institutional and individual competency needs and democratise anytime, anywhere learning. The Karmayogi Guidelines issued by this Department have also been framed with the aim of steering the efforts of stakeholders including the MDOs in their operation and conduct of Capacity Building of the civil servants.

3. As such, the provisions of the O.Ms. indicated in para-1/ *supra* do not apply to online courses intended to be pursued by Government Servants on iGoT Karmayogi.

4. All the Ministries/Departments are requested to bring this clarification to the notice of all concerned under their administrative control.

Signed by B Ginkhan Mang

Date: 15-01-2024 15:10:43

(B.Ginkhan Mang)

Under Secretary to the Government of India

Tele. 011-26107956

Email: bg.mang@nic.in

To

All Ministries/Departments of Government of India (As per Standard List)