



सा०/No. : 5-1(49)/2008-PD

दिनांक/Dated: 04.06.2024

**प्रेषक :** संयुक्त सचिव (प्रशासन)

**From :** Joint Secretary (Admn.)

**सेवा में :** सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान

**To :** The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

**विषय:** महंगाई भत्ते की दर 50% तक पहुंचने पर केंद्र सरकार के कर्मचारियों के लिए ग्रेच्युटी की अधिकतम सीमा को बढ़ाना - सातवें सीपीसी की सिफारिशों का कार्यान्वयन - के संबंध में।

**Sub:** Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.

**महोदय/Sir / महोदया/Madam,**

मुझे, उपरोक्त विषय पर भारत सरकार, कर्मिक, लोक शिकायत और पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग के दिनांक 30.05.2024 के कार्यालय ज्ञापन सं. 28/03/2024-P&PW (B)/Gratuity/9559 को आपकी जानकारी, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने का निदेश हुआ है।

I am directed to forward herewith the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners' Welfare, Office Memorandum No. 28/03/2024-P&PW (B)/Gratuity/9559 dated 30.05.2024 on the above mentioned subject for your information, guidance and compliance.

भवदीय/Yours faithfully,

अवर सचिव (नीति प्रभाग) / Under Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

1. सी.एस.आई.आर. वेबसाइट/CSIR Website
2. कार्यालय प्रति/Office copy.

**No. 28/03/2024-P&PW (B)/Gratuity/9559**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Pension & Pensioners' Welfare**

Lok Nayak Bhawan, Khan Market,  
New Delhi-110003, Dated 30.05.2024

**OFFICE MEMORANDUM**

**Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.**

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1<sup>st</sup> January 2024.

3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1<sup>st</sup> January 2024.

4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.

5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.



(Dr. Pramod Kumar)  
Director to the Government of India

To,

1. All Ministries/Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.