

No. : 5-1(537)/2018-PD

Dated 03.07.2024

From

संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

To

The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

**Sub.:** Clarification on two year earlier assessment of Gr. III staff under Para 2.3.4 of Revised MANAS - reg.

Sir/Madam,

I am directed to state that CSIR vide letter of even number dated 07.02.2019 clarified that the entry level qualification for Gr. IV w.e.f. 01.06.2011 under CSRAP Rules, 2001, as ME/M.Tech./M.Vet. Sc./M.D. or should have submitted a thesis leading to Ph.D (Sc./Engg.) or B.Tech./M.Sc. along with a Post Graduate Degree in Intellectual Property Law and was requested to deal the two year earlier assessment of Technical Gr. III staff accordingly which was also reiterated vide letter of even number dated 15.01.2020.

2. Consequently, various CSIR-Labs./Instts. have sought following clarifications:

- Applicability of CSIR letter dated 07.02.2019 in case of Gr. III staff who acquired M.Sc./B.E./B.Tech or equivalent qualifications prior to 01.06.2011 and were due for assessment on or after 01.06.2011, and;
- How to deal with the cases where two-year early assessment has been allowed to Technical Gr. III staff based on M.Sc./B.E./B.Tech or equivalent qualifications on or after 01.06.2011 but prior to issuance of CSIR letter dated 07.02.2019.

3. The matter has been examined in consultation with LA, CSIR and FA, CSIR and it is clarified that consequent upon the change of the Recruitment Rules of Scientists Gr. IV notified vide CSIR letter No. 1- 5(1)/174/2009-RAB dated 01.06.2011, the benefit of two year earlier assessment promotion w.e.f. 01.06.2011 under para 2.3.4 of Revised MANAS to Gr. III Staff can be extended only on acquiring the higher qualification of Scientist Gr. IV(2) and above. Therefore, two year earlier assessment promotion given on or after 01.06.2011 under para 2.3.4 of Revised MANAS on the basis of M.Sc./B.E. Degree or equivalent qualifications to Technical Gr. III staff are not in order and hence, needs to be withdrawn immediately.

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4. Accordingly, you are requested to take necessary action to withdraw the two year earlier assessment promotion given erroneously, if any, and to revise their pay & recover excess amount paid by issuing show cause notice to the concerned employee in such cases.

5. This issues with the approval of the competent authority.

Yours faithfully,



(M. Arun Manikanda Bharathi)  
Under Secretary (PD)

Copy to:

- 1) Sr.DS/Sr.CoA/DS/CoA/US/AO of all CSIR National Labs./Instts./Hqrs./Units
- 2) Sr.DFA/Sr.CoFA/DFA/CoFA/FAO of all CSIR National Labs./Instts./Hqrs./Units
- 3) O/o DG, CSIR
- 4) O/o JS(Admn)., CSIR
- 5) O/o FA, CSIR
- 6) O/o CVO, CSIR
- 7) O/o LA, CSIR
- 8) CSIR Website
- 9) Office copy.

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