



सा०/No. : 5-1(39)/2008-PD

दिनांक/Dated: 17.12.2020

प्रेषक / From : संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

सेवा में / To : सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

महोदय/Sir / महोदया/Madam,

मुझे भारत सरकार द्वारा जारी किए गए निम्नलिखित कार्यालय ज्ञापन को आपकी जानकारी, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने का निदेश हुआ है:

I am directed to forward herewith the following Office Memorandum issued by the Government of India for your information, guidance and compliance:

क्रम सं. Sl. No.	कार्यालय ज्ञापन सं/ . Office Memorandum No.	विषय/ Subject
1.	Government of India, Ministry of Defence, Department of Ex-Servicemen Welfare Office Memorandum No. 28(87)2020/D (Res-I) dated 22.09.2020	Implementation of Ex-servicemen quota in recruitment in Central Government direct recruitment posts by Ministries/Departments/Organisations

भवदीय/Yours faithfully

(सिद्धार्थ दे / Siddhartha Dey)

अवर सचिव (नीति प्रभाग)/US (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

- आई.टी. प्रभाग प्रमुख वेबसाइट और पॉलिसी रिपॉजिटरी पर इस परिपत्र को उपलब्ध कराने के अनुरोध के साथ/
Head, IT Division with the request to make this circular letter available on the website & Policy Repository.
- कार्यालय प्रति/Office copy.

F. No.28(87)2020/D(Res-I).
Government of India
Ministry of Defence
Department of Ex-servicemen Welfare

B Wing, Sena Bhawan, New Delhi
Dated 22nd September, 2020

OFFICE MEMORANDUM

Subject: Implementation of Ex-servicemen quota in recruitment in Central Government direct recruitment posts by Ministries/Departments/Organisations

The undersigned is directed to inform that in exercise of the powers conferred by the proviso to Article 309 of the Constitution, Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979 were notified by DoP&T vide Notification No.39016/10/79-Estt(C) dated 15.12.1979. These Rules have been amended from time to time. The aforesaid Rules, *inter alia* provide for reservation of 10% of vacancies in Group 'C' posts for ESM, relaxation of age and minimum educational qualifications in case of ESM as also selection of ESM on relaxed standards, if required.

2. It has also been provided in the aforesaid Rules that the Scheduled Castes, the Scheduled Tribes and the Other Backward Class candidates selected against the vacancies reserved for ex-servicemen shall be adjusted against vacancies reserved for Scheduled Castes, Scheduled Tribes and Other Backward Classes respectively. It has been further provided that if a Scheduled Caste or the Scheduled Tribe or the Other Backward Class ex-servicemen is selected against the vacancy reserved for ex-servicemen and vacancy reserved for the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes, as the case may be, is not available to adjust such ex-servicemen, he shall be adjusted in future against the next available vacancy reserved for the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes, as the case may be. As such, the panel for selection of ESM against vacancies reserved for them has to be prepared first and only after adjusting ESM selected under their quota, against the vacancies for SCs, STs and OBCs, as the case be, the panel for candidates belonging to SCs/STs/OBCs against the remaining vacancies of SC/ST/OBC needs to be prepared. This process has been clearly spelt out under OM No.36012/58/92-Estt (SCT) dated 01.12.1994 issued by DoP&T (copy enclosed).

3. DOP&T vide Notification No. 15012/8/82-Estt(D) dated 12.2.1986 has provided that in the case of direct recruitment, if sufficient number of candidates belonging to the ex-servicemen are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to the category of ESM may be selected under a relaxed standard of selection to make up the deficiency in the reserved quota subject to the

condition that such relaxation will not affect the level of performance by such candidates.

5. Hence, there is a need for implementation of reservation for ESM as per provisions cited above in the interest of re-settlement of ESM in civil life.

6. It is therefore requested to circulate this OM to all recruiting agencies under your Ministry/Department so that maximum vacancies reserved for ESM may be filled which will go a long way in their resettlement.



(Jitender Kumar)
Deputy Secretary to the Govt. of India
Telafax: 23015529

To

Joint Secretary (Admn) of all Ministries/Departments of Government of India

Copy to:

DGR