



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्  
**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH**  
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली – 110001  
**ANUSANDHAN BHAWAN, 2, RAFI MARG, NEW DELHI – 110001**  
([www.csir.res.in](http://www.csir.res.in))

**ADVERTISEMENT NO. R&A/01/2025**

Access link 'विधि सलाहकार भर्ती -2025 on <https://recruitment.csir.res.in> or  
<https://www.csir.res.in/career-opportunities/recruitment>

Start Date for Registration for Online Application : 03.06.2025 (10.00 AM)

Last Date for Registration & Submission of Online application: 02.07.2025 (5.00 PM)

Help Desk: [ra.helpdesk@csir.res.in](mailto:ra.helpdesk@csir.res.in)

**ABOUT CSIR**

The Council of Scientific & Industrial Research [CSIR] established in 1942, is an Autonomous Body under the aegis of Department of Scientific and Industrial Research, Ministry of Science and Technology, Government of India. It is Nation's premier Scientific & Industrial R&D Organization and has a network of 37 Laboratories/ Institutes across the country. CSIR in pursuit of its mandate to develop and nurture S&T manpower in the country, envisages a transformed work culture with young and dynamic knowledge workforce that would facilitate and support multifarious initiatives that have been taken up in the CSIR. For more details about CSIR and its various Laboratories/Institutes, kindly refer to website [www.csir.res.in](http://www.csir.res.in).

CSIR invites applications from suitably qualified, dynamic, result-oriented and dedicated Indian citizens for the following vacant post, on direct recruitment basis:

Designation	No. of Posts	Pay level	Minimum / Upper Age Limit [on the last date of submission of online application]
Legal Adviser	01 UR (Administrative Group- 'A' Isolated Category)	Pay Matrix Level- 12 (Rs.78800 - 209200/-)	Minimum 32 yrs. Maximum 50 yrs.

**Essential Qualification:**

LLM with 5 years' experience of handling service matters; OR 5 years integrated LLB / LLB with 8 years' experience of handling service matters.

**Desirable:**

- ✓ Knowledge of Government Rules, Regulations, Procedures and their application;
- ✓ Specialized knowledge of service matters, industrial & Labour laws;
- ✓ Experience contesting cases in Civil Court, Labour Court, Tribunal and Arbitrations; Knowledge of drafting Memorandum of Understandings / Agreements. etc.

**A. Selection Procedure:**

Selection to the post of Legal Adviser will be on the basis of interview on the recommendations of a Selection Committee constituted by the Competent Authority in accordance with CSIR Service Rules, 2025 for recruitment to the post of Legal Adviser. Mere fulfilment of prescribed essential qualifications does not entitle a candidate to be called for interview. The applications received in response to the advertisement shall be considered by duly constituted Screening Committee. The Screening Committee will adopt its own criteria for shortlisting the candidates to be called for interview.

**B.** The suitability of posts for various benchmark disabilities as per the Rights of Persons with Disabilities (RPwD) Act, 2016 in accordance with Notification No. 38-16/2020-DD-III dated 04.01.2021 issued by Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment or as identified for specific posts, the post of Legal Adviser is suitable for the following categories of benchmark disabilities:

- Category (a) - B (Blind), LV (Low Vision); Category (b) - HH (Hard of Hearing)
- Category (c) - OL (One leg), OA (One Arm), BA (Both Arms), BL (Both Leg), OAL (One Arm One Leg); BLOA (Both leg and one Arm), BLA (Both Legs Arms); CP (Cerebral Palsy); LC (Leprosy Cures); Dw (Dwarfism); AAV (Acid Attack Victims);
- Category (d) - SLD (Specific Learning Disability);
- Category (e) - MD (Multiple Disabilities involving a to b above)

**C. BENEFITS: -**

1. The post carries Pay and usual allowances i.e. Dearness Allowances (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees at the place of posting. Council employees are also entitled to accommodation according to the CSIR Residence Allotment Rules, subject to availability. If Council or Government accommodation is utilized, HRA will not be provided.
2. In addition to the above, other benefits such as Leave Travel Concession and Reimbursement of Medical expenses and Children's Education Allowances etc. are also available, as per CSIR rules / Govt. of India rules as applicable to the Council employees.
3. The selected candidate will be governed by the "National Pension System" or extant Pension System based on defined Contributions as adopted by CSIR for its employees.

4. In regard to all the matters concerning service conditions of employees of the Council, Central Civil Services (Conduct) Rules, 1964, Central Civil Services (Classification, Control and Appeal) Rules, 1965, the Fundamental and Supplementary Rules framed by the GoI and such other rules and orders issued by the GoI from time to time shall apply to the extent made applicable to the employees of the Council.

**D. AGE RELAXATION: -**

1. Age relaxation to Persons with Benchmark Disabilities [PwBD]: Age relaxation of 10 years (subject to maximum age of 56 years) in upper age limit shall be allowed to persons suffering from the benchmark disabilities as per GoI instructions i.e. a. blindness and low vision; b. deaf and hard of hearing; c. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; d. autism, intellectual disability, specific learning disability and mental illness; e. multiple disabilities from amongst persons under clauses [a] to [d] including deaf-blindness. The relaxation is applicable if the degree of physical disability is 40% or more. Persons with temporary disability are not eligible for age relaxation / fee exemption.
2. There is no upper age limit for CSIR employees.

**E. GENERAL CONDITIONS**

1. The applicant must be a citizen of India.
2. The prescribed educational qualifications should have been obtained from recognized Board/Institutions/Universities.
3. The date of determining the age limit/experience/qualifications shall be closing date prescribed for filling up online application i.e. 02.07.2025. The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum educational qualification prescribed for the post.
4. The decision of the Competent Authority of CSIR in all matters relating to eligibility, acceptance or rejection of applications, conduct of interview etc. and not to fill up the post will be final and binding on the candidates and no enquiry or correspondence shall be entertained in this regard from any individual. Further, in case of a claim for qualification as equivalent qualification, the candidate is required to produce order/ letter in this regard by the Competent Authority.
5. The vacancy indicated is provisional. This advertisement does not necessarily tantamount to the selection being actually made. The selection process is subject to the CSIR/GoI instructions prevalent at a given point of time during various stages of selection process.
6. Candidate should ensure that he/she possesses essential educational qualification/experience as required for the post, on the last date of filling of online application. Mere fulfilling the minimum essential qualification does not entitle candidates to be called for interview. The duly constituted Screening Committee may adopt its own criteria for shortlisting the candidates to be called for interview. Applicants should provide all relevant information regarding qualification mentioned in their application, supported by appropriate documentation. Candidates must ensure that all information is complete and accurate.

7. The period of experience in the requisite discipline/area of work as prescribed shall be counted w.e.f. the date of acquiring the prescribed minimum educational qualifications required for the post.
8. Documentary evidence such as letter of appointment, joining notification, pay certificate and Experience certificate for the period claimed as experience must be submitted. The experience certificate should clearly state the duration of experience indicating from & to date i.e. date of joining and date of relieving of various organizations / institutes concerned as claimed by the candidate. Further, experience certificate must be issued by the Authority, competent to issue such certificate.
9. Applicants working in Government Departments / Autonomous Bodies / Universities / PSUs shall be required to produce a 'No Objection Certificate' from their employer at the time of document verification, failing which their candidature will NOT be considered. The date of such document verification will be intimated in due course. However, such candidates should intimate their employer about their application against the advertisement.
10. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for the post[s].
11. If any document/ certificate furnished is in a language other than Hindi or English a transcript in English of the same duly attested is to be submitted.
12. Government/CSIR strives to have work force which reflects gender balance so the women candidates are encouraged to apply.
13. Persons with Benchmark Disability [PwBD] fulfilling the eligibility conditions prescribed under GOI/CSIR instructions are encouraged to apply.
14. Only a single application will be entertained from each candidate for the post. **IN CASE A CANDIDATE SUBMITS MULTIPLE ONLINE APPLICATIONS FOR A SINGLE POST WITH DIFFERENT EMAIL IDs, ONLY THE LATEST COMPLETED APPLICATION WILL BE CONSIDERED.**
15. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
16. The selected candidate shall be on probation for a period of one year which may be extended or curtailed at the discretion of the Appointing Authority.
17. Applications not duly filled or uploaded without required certificates / documents will be summarily rejected.
18. The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form; their candidature will be cancelled, even after selection and CSIR will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.
19. If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/notification or letter indicating the authority (including number and date) that recognizes this equivalence. Failure to provide such

documentation may result in the rejection of the application. The decision of the Competent Authority of CSIR concerning the equivalence of qualifications and the recognition of Universities/Institutes shall be final and binding.

20. The Appointing Authority reserves the right to cancel the advertisement without providing any reason and may also decide not to fill the position, if necessary.
21. Notifications about the date of the interview, the recommendations of the Screening/Selection Committees, the criteria used, and any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the CSIR official website. No individual notifications will be sent to candidates; thus the candidates are advised to check the CSIR official website regularly.
22. Career progression of Legal Adviser will be governed under in situ promotion to the next higher pay level on completion of every 10 years of qualifying service in CSIR on merit, based on the recommendation of the DPC, which shall invite the candidate for personal discussion.

#### **F. HOW TO APPLY:**

- a. Eligible candidates are required to apply ONLINE by accessing the website <https://www.csir.res.in/career-opportunities/recruitment> or accessing the link “विधि सलाहकार भर्ती -2025” available on CSIR Website <https://recruitment.csir.res.in>
- b. For online application process please refer “How-to-apply online” instructions, “Fee Payment Procedure” and ‘Application Replica’ available on the above- mentioned website.
- c. The application is to be submitted in three distinct steps, as below: -
  - Registration [online]
  - Fee Submission [online], if applicable.
  - Application submission [online]
- d. If the candidate does not have a valid email id, he/she should create a new valid email ID before applying online and should be kept active during the entire recruitment process. The datelines for the above-mentioned stages of application is as follows: -
  - Start Date for Registration/fee submission for Online Application: 03.06.2025 (10:00 AM)
  - Last date for submission of Fee / Online Application: 02.07.2025 (5:00 PM)
- e. Candidates are required to pay application fee of Rs.500/- as per ‘fee payment Procedure’ available on the website. No fee is payable for SC/ST/ PwBD(permanent disability)/ Women/Ex-Servicemen candidates. Applications without the prescribed fee would not be considered and summarily rejected. No representation against such rejection would be entertained.
- f. Candidate is required to upload his/her recent passport size scanned colour photograph, signature each [max size 50 KB] and also relevant certificates [max size 5 MB] at the specified place in the online application.

- g. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded under any circumstances nor can it be held in reserve for any other examination or selection.
- h. In case of Boards/Universities/Institutes awarding CGPA/SGPA/ OGPA/ DGPA/ CPI grades etc., candidates are required to convert the same into percentage based on the formula as per their Boards/Universities/Institute. A copy of conversion formula of CGPA /SGPA / OGPA/ DGPA/ CPI grades etc. into percentage, issued by the Boards/Universities/Institutes is to be uploaded in the online application.
- i. When application is successfully submitted, it will be accepted provisionally. The print-out of the application, generated after online submission, duly accompanied by self-attested copies of the requisite certificates, mark sheets, age proof, education qualifications, experience and caste certificate, if applicable along with one recent passport size self-signed photograph affixed should be kept with him/her and produce the same along with original documents as and when required by the office.
- j. Request of change/ correction in any particulars in the application form, once submitted, will not be entertained under any circumstances.
- k. Candidates must fill their correct and active e-mail addresses and mobile number in the online application as correspondence may be made only through e-mail/ SMS.
- l. In case of fake/ fabricated application/ registration by misusing any dignitaries' name/ photo, such candidate/ cyber cafe will be held responsible for the same and liable for suitable legal action under cyber law/ IT act.
- m. Candidates are advised to check the website regularly. **For Addendum /corrigendum and updated information regarding this advertisement please visit our website: <http://www.csir.res.in> . No separate individual information/intimation shall be sent to the candidates relating to addendum/corrigendum and updated information regarding this advertisement. Therefore, candidates are advised to keep visiting regularly the website of CSIR.**
- n. Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR Hqrs. or any other National Labs/Institutes of the CSIR.
- o. Following documents must be kept ready with the candidate along with the Physical/Hard Copy [Print-out] of Online application form and produce as and when required by the office: -
- Colored photograph pasted on the form and signed across in full.
  - Self-attested photocopy of 10<sup>th</sup>/12<sup>th</sup> class certificate indicating Date of Birth.
  - Self-Attested photocopies of educational qualifications certificates.
  - Self-Attested photocopy of SC/ST/PwBD/ OBC/EWS certificate, if applicable.
  - Self-Attested photocopies of experience certificates, whenever required.

- p. CSIR is not responsible for any discrepancy in submitting details through online. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant will be taken as final and further processing of the application will be based on these particulars only. Frivolous representation/clarification made through any correspondence without reading the instructions given in the advertisement thoroughly will not be entertained.
- q. Online Application validation rules and design are based on the Advertisement requirements. Candidates are advised to read the advertisement carefully and refer “Instructions” page on application portal. Application submitted through online form does not imply that candidate has fulfilled all the criteria given in the advertisement. Application is subject to subsequent scrutiny and can be rejected if found to be ineligible at any point of time.
- r. The appointment to the post will be provisional and subject to the verification of qualifications and experience etc. If the verification reveals that the claim of the candidate is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Bharatiya Nyaya Sanhita (BNS) for production of false certificate.
- s. In the event of any inconsistency between Hindi and English version, the English version shall prevail.

**No interim Enquiry or Correspondence will be entertained**

**Sd/-  
Deputy Secretary (R&A)**