

**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
ANUSANDHAN BHAWAN, 2, RAFI MARG, NEW DELHI - 110001**

Establishment – I Section

No. 3-27/2025-EI

Dated: 22.07.2025

Sub: Financial Upgradation of Common Cadre Officers (CCOs) under Modified Assured Career Progression Scheme (MACPS), Cases due upto 31.12.2025 - Tentative Eligibility List of CCOs - reg.

Labs/Instts were requested to furnish the requisite information in r/o their CCOs eligible for consideration for grant of MACPS, cases due upto 31.12.2025, vide CSIR letter of even number dated 06.06.2025.

2. On the basis of data provided by the labs/instts, tentative list of CCOs who are eligible for consideration for grant of financial upgradation under MACPS, cases upto 31.12.2025, are prepared and notified herewith for information and verification of particulars by the respective Labs/Instts/ CCOs.

3. Representations, if any, along with documentary evidence may be sent to the undersigned latest by **30.07.2025** through proper channel.

(Sudil Kumar)

Deputy Secretary

Email ID : ccoacrcell@csir.res.in

Copy to:-

1. The Directors/Heads of all CSIR National Labs./Instts./Hqrs.
2. All COAs/AOs/CCOs Concerned
3. IT division- with the request to host this OM on CSIR Website
3. Office Copy

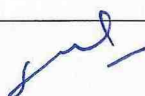
Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.12.2025

Sl. No.	Lab/Instt	Name, Present Designation and Date of Birth	Post to which Direct recruitment was made, its Scale of Pay / Grade Pay / Pay Level and Date of Appointment (Only last Direct Recruitment to be taken into account)	Name of Post to which 1 st Regular Promotion or 1 st ACP or NFS subsequent to direct recruitment mentioned at Column 3, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Name of Post to which 2 nd regular promotion or 2 nd ACP or NFS, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Date from which next Financial Upgradation is admissible, its Scale of Pay / Grade Pay / Pay Level (Whether on completion of 10/20/30 Years of Regular Service or on Completion of 10 Years in the same Grade Pay / Pay Level)	Remarks/ Details of Promotion(s), if any, refused in the past along with Debarment OM No. and Date
1	2	3	4	5	6	7	8
1.	CDRI	Sh. Gitendra Kumar Gupta, SO (F&A) 01.01.1976	ASO (F&A) (₹ 5500-175-9000) 28.02.2005	ASO (F&A) 1 st MACP PB-2 (₹ 9300-34800, GP-4800) 28.02.2015 SO(F&A) Pay Level 8 (₹47600- 151100, GP-4800) 14.12.2020	-	28.02.2025 2 nd Financial upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
2.	CDRI	Mr. Govind Kumar Jha, SO (S&P) 11.01.1978	ASO (S&P) (₹ 5500-175-9000) 15.07.2005	ASO (S&P) 1 st MACP PB-2 (₹ 9300-34800, GP-4800) 15.07.2015 SO(S&P)	-	15.07.2025 2 nd Financial upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years of Regular Service	

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				Pay Level 8 (₹47600-151100, GP-4800) 31.12.2021		in the same Grade Pay/Level	
3.	CDRI	Mr. Niraj Kumar SO (F&A) 01.03.1978	ASO (G) (₹ 5500-175-9000) 20.07.2005	ASO (F&A) 1 st MACP PB-2 (₹ 9300-34800, GP-4800) 20.07.2015 SO(F&A) Pay Level 8 (₹47600-151100, GP-4800) 31.12.2021	-	20.07.2025 2 nd Financial upgradation in Pay Level-09 (₹ 53100-167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
4.	CFTRI	Sh. Lakshmi Nath Thakur SO (S&P) 11.02.1976	Asstt. (S&P), Gr.I (₹ 5500-175-9000) 04.04.2005	Asstt.(S&P) Gr- I 1 st MACP PB-2 (₹ 9300-34800, GP-4800) 04.04.2015 SO (G) Pay Level 8 (₹47600-151100, GP-4800). 28.12.2021		04.04.2025 2 nd Financial upgradation in Pay Level-09 (₹53100-167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
5.	CIMFR	Sh. Keshari Kumar SO (G) 01.03.1977	Assistant Grade-I (Gen.) (₹ 5500-175-9000) 01.12.2005	Assistant Grade-I (Gen.) 1 st MACP PB-2 (₹ 9300-34800, GP-4800) 01.12.2015 SO (G) Pay Level 8 (₹47600-151100, GP-4800). 29.12.2021 (A.N.)		01.12.2025 2 nd Financial upgradation in Pay Level-09 (₹ 53100-167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
6.	CIMFR	Sh. Amod Kumar SO(G) 01.04.1972	Assistant Grade-I (₹ 5500-175-9000) 21.06.2005	Assistant grade- I (1 st MACP) PB-2 (₹ 9300-34800, GP-4800) 21.06.2015		21.06.2025 2 nd Financial upgradation in Pay Level-09 (₹53100-	

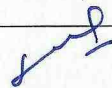
				SO (G) Pay Level 8 (₹47600-151100, GP4800). 02.08.2023 (F.N.)		167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
7.	CRRI	Sh. Prasenjeet Mitra SPO 27.08.1971	S.O. (S&P) (₹ 6500-200-10500) 16-12-2005 (F/N)	NFS PB-3 (₹ 15600-39100 GP-5400) 16.12.2009	S.P.O. PB-3 (15600-39100 GP-6600) 22.12.2014 (F/N)	22.12.2024 3 rd Financial Upgradation in Pay Level 12 (₹ 78800 - 209200) On completion of 10 years of Regular Service in the same Grade Pay/Level	
8.	CRRI	Sh. Sanjeev Kumar Yadav S.O. (S&P) 01.08.1975	Asstt. (G), Gr.I (₹ 5500-175-9000) 19.09.2005 (A/N)	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 19.09.2015 S.O. (S&P) Pay Level 8 (₹47600-151100, GP-4800) 30.12.2021 (F/N)		19.09.2025 2 nd Financial upgradation in Pay Level-09 (₹53100-167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
9.	CRRI	Sh. Anil Kumar Upadhyay SO(G) 05.02.1978	Asstt. (G), Gr. I (₹ 5500-175-9000) 22.06.2005 (F/N)	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 22.06.2015 S.O. (G) Pay Level 8 (₹47600-151100, GP-4800) 29.12.2021 (A/N)		22.06.2025 2 nd Financial upgradation in Pay Level-09 (₹53100-167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	



10.	CSMCRI	Sh. Neelesh Jaiswal SO(G) 30.12.1976	Asstt. (G), Gr. I (₹ 5500-175-9000) 24.10.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 24.10.2015 S.O. (G) Pay Level 8 (₹47600- 151100, GP-4800). 29.12.2021		24.10.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
11.	CSMCRI	Sh. Anjani Kumar Pandey SPO 03.03.1970	SO(S&P) (₹ 6500-200-10500) 16.02.2005	NFS PB-3 (₹ 15600-39100 GP-5400) 16.02.2009	SPO PB-3 (15600-39100 GP-6600) 03.08.2015	03.08.2025 3 rd Financial Upgradation in Pay Level 12 (₹ 78800 - 209200) On completion of 10 years of Regular Service in the same Grade Pay/Level	
12.	IICB	Sh. Sudhanshu Sekhar Roy, SO (G) 27.06.1977	Asstt. (G), Gr.I (₹ 5500-175-9000) 02.03.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 02.03.2015 SO(G) Pay Level 8 (₹47600- 151100, GP-4800). 02.01.2023		02.03.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
13.	IIIM	Sh. Manoj Kumar, SO (G) 06.06.1976	Assistant Gr. I (₹ 5500-175-9000) 29.12.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 29.12.2015 SO (G) Pay Level 8 (₹47600- 151100, GP4800). 31.12.2021		29.12.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	

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14.	NEIST	Sh. Subodh Kumar SO(G) 12.04.1979	Assistant Gr. I (₹ 5500-175-9000) 06.07.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 06.07.2015 SO(G) Pay Level 8 (₹47600- 151100, GP4800). 09.08.2023		06.07.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
15.	NISCPR	Smt. Bhavana Thakur SO(G) 11.02.1972	Assistant (G) Gr.I (₹ 5500-175-9000) 19.05.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 19.05.2015 SO(G) Pay Level 8 (₹47600- 151100, GP4800). 28.12.2021		19.05.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
16.	NISCPR	Sh. Pretesh Kumar SO(G) 05.03.1977	Assistant (G) Gr.I (₹ 5500-175-9000) 07.12.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 07.12.2015 SO(G) Pay Level 8 (₹47600- 151100, GP-4800) 02.08.2024		07.12.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
17.	NISCPR	Sh. Alok Kumar SO(F&A) 01.01.1980	Assistant (F&A) (₹ 5500-175-9000) 22.12.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 22.12.2015 SO(G) Pay Level 8 (₹47600- 151100, GP-4800)		22.12.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade	



18.	NML	Sh Ved Prakash SO(G) 12.09.1978	Assistant –I (S&P) (₹ 5500-175-9000) 17.08.2005	29.12.2021 1 st MACP PB-2 (₹ 9300-34800, GP-4800) 17.08.2015 SO (S&P) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		Pay/Level 17.08.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
19.	NPL	Sh. Amit Kumar Gupta SO(G) 01.02.1977	Assistant (G) Gr. I (₹ 5500-175-9000) 03.05.2005	1 st MACP PB-2 (₹ 9300-34800, GP-4800) 03.05.2015 SO(G) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		03.05.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
20.	CSIR HQ	Md. Shabudeen SO (F&A) 26.07.1977	Assistant (F&A) Gr I (₹ 5500-175-9000) 08.04.2005	1 st MACP PB-2 (₹9300-34800, G P- 4800) 08.04.2015 SO (F&A) Pay Level 8 (₹47600- 151100, GP-4800) 17.12.2020		08.04.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
21.	CSIR HQ	Sh. Ashish Gupta SO(F&A) 16.12.1976	Assistant (F&A) Gr I (₹ 5500-175-9000) 04.08.2005	1 st MACP PB-2 (9300-34800, G P- 4800) 04.08.2015 SO (F&A) Pay Level 8 (₹47600- 151100, GP-4800)		04.08.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service	

				14.12.2020		in the same Grade Pay/Level	
22.	CSIR HQ	Sh. Ram Naresh PS 15.07.1973	Jr. Steno (₹ 4000-100-6000) 08.05.1995	Sr. Steno (₹ 5500-175-9000) 29.12.1999	1 st MACP PB-2 (9300-34800, G P- 4800) 29.12.2009 PS Pay Level 8 (₹47600-151100, GP-4800) 23.10.2019	29.12.2019 3 rd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
23.	CSIR HQ	Sh. Ved Prakash Pandey SO (F&A) 01.03.1979	Assistant (F&A) Gr. I (₹ 5500-175-9000) 30.12.2005	1 st MACP PB-2 (₹ 9300-34800, G P- 4800) 30.12.2015 SO (F&A) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		30.12.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
24.	CSIR HQ	Sh. Parimal Kumar Shriwal PS 26.06.1967	Sr. Steno (₹ 1400-40-1600-50- 2300-EB-60-2600) 26.04.1995	Sr. Steno 1 st ACP PB-2 (₹ 9300-34800, G P- 4800) 26.04.2007	Sr. Steno 2 nd MACP PB-2 (9300-34800, G P- 5400) 26.04.2015 PS Pay Level-09 (₹53100-167800 G P- 5400) 28.05.2019	26.04.2025 3 rd Financial Upgradation in Pay Level-10 (₹ 56100- 177500) On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/pay level	

25.	CSIR HQ	Sh. Byomkesh Pandey SO (F&A) 17.11.1977	Assistant (F&A) Gr. I (₹ 5500-175-9000) 12.12.2005	1 st MACP PB-2 (₹ 9300-34800, G P- 4800 12.12.2015 SO (F&A) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		12.12.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
26.	CSIR HQ	Sh. Kunwar Singh PS 05.08.1969	Jr. Steno (₹ 1200-30-1560-ER- 40-2040) 01.12.1995	Sr. Steno (₹ 6500-200-10500) 25.12.2007	Sr. Steno (1 st MACP) PB-2 (9300-34800, G P- 4800 01.12.2015 PS Pay Level 8 (₹47600-151100, GP-4800) 28.12.2021	01.12.2025 3 rd Financial Upgradation in Pay Level 9 [₹ 53100- 167800] On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/pay level	
27.	CSIR HQ	Sh. Dhananjay Kumar Singh SO (F&A) 15.12.1976	Assistant (F&A) Gr. I (₹ 5500-175-9000) 30.09.2005	Assistant (F&A) Gr. I 1 st MACP PB-2 (₹ 9300-34800, G P- 4800) 30.09.2015 SO (F&A) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		30.09.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
28.	CSIR HQ	Sh. Satish Chandra SPO 25.12.1976	SO(S&P) (₹ 6500-200-10500) 17.03.2005	NFS PB-3 (₹ 15600-39100, G P- 5400) 17.03.2009 SO(S&P) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021	SPO PB-3 (₹ 15600- 39100, G P- 6600) 31.07.2015	31.07.2025 3 rd Financial upgradation in Pay Level-12 (₹78800- 209200) On completion of 10 years of Regular Service in the same Grade Pay/Level	

29.	HRDC	Mr. Shrikant Sharma SO(F&A) 15.09.1973	Assistant Gr-I (₹ 5500-175-9000) 16.06.2005	1 st MACP PB-2 (₹ 9300-34800, GP- 4800) 16.06.2015 SO(F&A) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		16.06.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	
30.	HRDG	Sh. Eklabya Bhargava, SO(G) 29.11.1976	Assistant Gr-I (S&P) (₹ 5500-175-9000) 03.03.2005	1 st MACP PB-2 (₹ 9300-34800, GP- 4800) 03.03.2015 SO(G) Pay Level 8 (₹47600- 151100, GP-4800) 29.12.2021		03.03.2025 2 nd Financial upgradation in Pay Level-09 (₹53100- 167800) On completion of 10 years of Regular Service in the same Grade Pay/Level	



Names of Common Cadre Officer who are ineligible for consideration for grant of Financial Upgradation under MACPS

Sl. No.	Lab/Instt	Name, Present Designation and Date of Birth	Post to which Direct recruitment was made, its Scale of Pay / Grade Pay / Pay Level and Date of Appointment (Only last Direct Recruitment to be taken into account)	Name of Post to which 1 st Regular Promotion or 1 st ACP or NFS subsequent to direct recruitment mentioned at Column 3, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Name of Post to which 2 nd regular promotion or 2 nd ACP or NFS, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Date from which next Financial Upgradation is admissible, its Scale of Pay / Grade Pay / Pay Level (Whether on completion of 10/20/30 Years of Regular Service or on Completion of 10 Years in the same Grade Pay / Pay Level)	Remarks/ Details of Promotion(s), if any, refused in the past along with Debarment OM No. and Date
1	2	3	4	5	6	7	8
1	CDRI	Sh. Sumit Srivastava Private Secretary 03.07.1979	Sr. Steno (₹ 5500-175-9000) 25.10.2002	PS (PB-2, ₹ 9300-34800, GP ₹ 4800) 04.06.2007	NFS (PB-3, ₹ 15600-39100, GP ₹ 5400) 04.06.2011	Ineligible for consideration	He had not attended DPC Interview for promotion to the posts of US/AO and PPS from 2017-18 to 2024 and debarred from promotion for the periods. Therefore, not eligible for consideration for grant of Financial Upgradation under MACPS Cases due Upto 31.12.2025 as per clause 25 of the DoPT OM No. No.35034/3/2008-Estt. (D) dated 19.05.2009 endorse vide CSIR OM No. 5-1(63)/2009-PD dated 13.05.2010

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