



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110 001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001



अंतर्राष्ट्रीय सहकारिता वर्ष
सहकारी समितियाँ एक बेहतर
दुनिया का निर्माण करती हैं

No. 5-1(49)/2008-पीडी

Dated 02.09.2025

प्रेषक : संयुक्त सचिव (प्रशासन)

सेवा में : सीएसआईआर की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/इकाइयों के निदेशक/प्रमुख

विषय : 30 जून/31 दिसंबर को केंद्र सरकार की सेवा से सेवानिवृत्त हुए कर्मचारियों को उनके पेंशन संबंधी लाभों की गणना के प्रयोजनार्थ 1 जुलाई/1 जनवरी को कल्पित वेतन वृद्धि प्रदान करने के संबंध में स्पष्टीकरण।

महोदया / महोदय,

उपर्युक्त विषयक कार्मिक एवं प्रशिक्षण विभाग (डीओपीटी) के दिनांक 20.05.2025 और 14.10.2024 के समसंख्यक 19/116/2024-Pers.Pol.(Pay)(pt) के कार्यालय ज्ञापनों की अनुप्रयोज्यता के संबंध में सीएसआईआर की विभिन्न प्रयोगशालाओं/संस्थानों से स्पष्टीकरण मांगने के लिए सन्दर्भ प्राप्त हो रहे हैं।

2. इस संबंध में, मुझे यह सूचित करने का निदेश हुआ है कि सक्षम प्राधिकारी द्वारा सीएसआईआर के एकीकृत वित्त प्रभाग (आईएफडी) के परामर्श से इस मामले पर विचार किया गया है और यह स्पष्ट किया जाता है कि पेंशन प्रयोजनों के लिए कल्पित वेतन वृद्धि का लाभ 01.01.2006 को अथवा उसके बाद 30 जून या 31 दिसंबर को सेवानिवृत्त हो रहे/सेवानिवृत्त होने वाले उन्हीं कार्मिकों को दिया जाएगा जो डीओपीटी के दिनांक 20.05.2025 के कार्यालय ज्ञापन में निर्धारित शर्तों को पूरा करते हैं। कल्पित वेतन वृद्धि का लाभ डीओपीटी के दिनांक 20.05.2025 के कार्यालय ज्ञापन जिसे सीएसआईआर ने दिनांक 12.06.2025 के कार्यालय ज्ञापन द्वारा पृष्ठांकित किया था, के अनुसार 01.05.2023 को तथा उसके बाद देय होगा।

3. इसके अतिरिक्त, यह सलाह दी जाती है कि ऐसे मामलों को सबसे पहले प्रयोगशाला स्तर पर निपटाया जाए और जब इन्हें सीएसआईआर के विचारार्थ भेजा जाए, तो प्रयोगशालाएं उन समस्याओं/कठिनाइयों का स्पष्ट रूप से उल्लेख करें जो संस्थान स्तर पर निर्णय लेने में सामने आ रही हैं और भविष्य में ऐसे मामलों को स्पष्टीकरण हेतु सीएसआईआर के दिनांक 05.08.2024 के अ.शा.पत्रांक 5-1(881)/2024-पीडी के अनुसार सीएसआईआर को भेजा जाए।

4. आपसे अनुरोध है कि कृपया उपरोक्त निर्देशों को सूचना, मार्गदर्शन एवं अनुपालन हेतु सभी संबंधितों के ध्यान में लाएं।

भवदीय,

राहुल
2/9/25

(कुमार राहुल)

उप सचिव (नीति प्रभाग)

संलग्न: उपरोक्तानुसार

प्रतिलिपि:

- 1) सीएसआईआर वेबसाइट
- 2) कार्यालय प्रति.

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
Council of Scientific and Industrial Research
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

No. : 5-1(49)/2008-PD

दिनांक/Dated : 12.06.2025

कार्यालय ज्ञापन / OFFICE MEMORANDUM

Sub : Grant of notional increment on 1st July/1st January to the employees who retired from Central Govt. Services on 30th June/31st December respectively for the purpose of calculating their pensionary benefits - reg.

उपरोक्त विषय पर भारत सरकार के कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, कार्मिक और प्रशिक्षण विभाग द्वारा जारी दिनांक 20 मई, 2025 का कार्यालय ज्ञापन संख्या 19/116/2024-Pers.Pol.(Pay)(pt) को सूचना, मार्गदर्शन एवं अनुपालन हेतु अग्रेषित किया जा रहा है।

OM No. 19/116/2024-Pers.Pol.(Pay)(pt) dated 20th May, 2025 issued by Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, Government of India on the subject captioned above is being forwarded for information, guidance and compliance.

राहुल
12/6/25

(कुमार राहुल/Kumar Rahul)
उप सचिव (नीति प्रभाग)/Deputy Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

- 1) सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units
- 2) सी.एस.आई.आर. वेबसाइट/ CSIR Website
- 3) कार्यालय प्रति/Office copy.

No. 19/116/2024-Pers.Pol. (Pay)(Pt)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 20th May, 2025.

OFFICE MEMORANDUM

Subject: Grant of notional increment on 1st July / 1st January to the employees who retired from Central Govt. service on 30th June / 31st December respectively for the purpose of calculating their pensionary benefits - regarding.

The undersigned is directed to invite reference to the instructions issued vide this Department's OM of even number dated 14.10.2024 (copy enclosed) regarding grant of 'notional increment' on 1st July/1st January to the Central Government employees who retired/are retiring from service a day before it became due i.e. on 30th June/ 31st December and have rendered the requisite qualifying service as on the date of their superannuation with satisfactory work and good conduct for calculating the pension admissible to them. The said instructions were issued in compliance of the Interim Order dated 06.09.2024 passed by the Hon'ble Supreme Court while hearing MA No.2400/2024 filed by M/o Railways along with several Intervention Applications tagged therewith. It was indicated therein that the action taken shall be subject to the final outcome of the petition (Dy. No. 36418/2024) filed by this Department seeking review of the Order dated 11.04.2023 of the Hon'ble Supreme Court in CA No. 2471/2023 on the subject matter.

2. Hon'ble Supreme Court, vide Order dated 18.12.2024, had dismissed the Review Petition (Dy. No. 36418/2024) filed by this Department with the observation that there is no error apparent on the face of the record, warranting reconsideration of the order impugned.

3. Hon'ble Supreme Court has subsequently disposed of MA No. 2400/2024 filed by M/o Railways and other petitions vide Order dated 20.02.2025 while issuing the following final directions in the matter:

a. The judgment dated 11.04.2023 will be given effect to in case of third parties from the date of the judgment, that is, the pension by taking into account one increment will be payable on and after 01.05.2023. Enhanced pension for the period prior to 30.04.2023 (erroneously mentioned as 31.04.2023 in the Order) will not be paid;

b. For persons who have filed writ petitions and succeeded, the directions given in the said judgment will operate as res judicata, and accordingly, an enhanced pension by taking one increment would have to be paid;

Quas
20/05/2025

c. The direction in (b) will not apply, where the judgment has not attained finality, and cases where an appeal has been preferred, or if filed, is entertained by the appellate court;

d. In case any retired employee filed an application for intervention/ impleadment/writ petition/ original application before the Central Administrative Tribunal/High Courts/Supreme Court, the enhanced pension by including one increment will be payable for the period of three years prior to the month in which the application for intervention/ impleadment/ writ petition/ original application was filed.

4. The Hon'ble Supreme Court has decided that the direction referred at Para 3(d) above will not apply to the retired government employee who filed a writ petition/original application or an application for intervention before the Central Administrative Tribunal/High Courts/Supreme Court after the judgment in "Union of India & Anr. Vs M. Siddaraj", as in such cases directions referred in Para 3(a) will apply.

5. In addition, Hon'ble Supreme Court has clarified that in case any excess payment has already been made, including arrears, such amount paid will not be recovered. Court has decided that pending applications including all intervention/impleadment applications shall stand disposed of in terms of this order.

6. The matter has been examined in consultation with D/o Expenditure and D/o Legal Affairs. It is advised that in pursuance of the above referred Order dated 20.02.2025 of the Hon'ble Supreme Court, action may be taken to allow the increment on 1st July / 1st January to the Central Government employees who retired/are retiring a day before it became due i.e. on 30th June / 31st December and have rendered the requisite qualifying service as on the date of their superannuation with satisfactory work and good conduct for calculating the pension admissible to them. As specifically mentioned in the orders of the Hon'ble Supreme Court, grant of the notional increment on 1st January / 1st July shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits.

7. This issues with the concurrence of D/o Expenditure vide their Dy. No. 08-09/2019-E.IIIA(Vol.III)(4265134) dated 29.04.2025 and D/o Legal Affairs vide Computer Dy. No. E-144903 dated 17.03.2025.

8. Hindi Version will follow.

Encl: as above

Vikas
20/05/25
(Vikas)

Under Secretary to the Government of India
Tel. No. 20340489

To

All Ministries/Departments of Government of India.

Copy also forwarded to:

1. The Secretary General, Supreme Court of India.
2. The Controller General of Accounts/ Controller of Accounts, Ministry of Finance.
3. Union Public Service Commission/ Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/President's Sectt./ Vice-President's Sectt/ Prime Minister Office/ Niti Aayog.
4. Governments of all States and Union Territories
5. Department of Personnel and Training (AIS Division), JCA/ Admn. Section.
6. The Secretary, National Council of JCM (Staff Side), 13-C, Feroz shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM/ Department Council.
8. Department of Expenditure, Ministry of Finance.

Vikas
20/05/25
(Vikas)

Under Secretary to the Government of India
Tel. No. 20340489