



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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अंतर्राष्ट्रीय सहकारिता वर्ष
सहकारी समितियाँ एक बेहतर
दुनिया का निर्माण करती हैं

No. 5-1(14)/2008-PD-Part (5)

Dated 24.09.2025

From: Joint Secretary (Admn.)

To : Directors/Heads of all national CSIR Labs./Instts./units.

Subject: Clarification in r/o the cases where appointment offers were issued within the 5 years of arising of the vacancies and the candidates who have joined after 5 years or are yet to join – reg.

Sir/Madam,

I am directed to state that doubts have been raised as to whether the posts against which appointment offers were issued within the 5 years of arising of the vacancies and the candidates who are yet to join, are to be considered as filled up or are to be considered as deemed abolished.

2. Accordingly, CSIR has requested Department of Expenditure to clarify that *where an appointment offer has been issued to the selected candidate against the advertised post within the 5 year of the arising of vacancies, however, the joining of the candidate is awaited and candidates could not join within 5 years of occurrence of the vacancy, whether in such cases the post shall be deemed as filled and there shall be no need to seek revival of posts and the candidate(s) will be allowed to join at said post.*

3. In this regard, DoE vide ID Note No. 12(1)/DSIR-CSIR/2024/E.Coord.I(Pt.II) dated 19.09.2025 has clarified that:

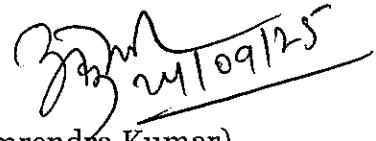
*".....a post lying vacant for more than 05 years from date of creation of vacancy shall stand abolished. However, the posts against which offer letters/appointment offers has been issued within 05 years of vacancy period, the appointment right of the candidates against the said post are effective **for the reasonable time** (stipulated or extended) and, hence, the candidates may be allowed to join the said post within the reasonable time without seeking prior approval of D/o Expenditure. However, the joining against such posts, wherein appointment offers were issued before 05 years vacancy age and the candidate joins after 05 years vacancy age, may be done with prior approval of Administrative Secretary and concerned Financial Adviser."*

24/9/25

4. In view of the above the you are requested to-

- (i) kindly provide the information in respect of posts of Administrative Cadres relating to the cases where the offer of appointments have been issued with in the 5 years of arising of the vacancies and the candidate(s) have joined after five years or yet to join in the enclosed proforma (Annexure-I) by 30.9.2025 to enable this office to take necessary action. If there is no such case kindly send '**Nil**' report.
- (ii) bring these instructions of DoE to the notice of all concerned for information, guidance and strict compliance.

Yours Faithfully,



(Amrendra Kumar)
Under Secretary (PD)

Encls.: As above

Copy to:

- | | | |
|--|---|--------------------------------------|
| 1. Sr.DS/Sr.COA/DS/COA/US/AO of all national CSIR Labs./Instts./Units/CSIR Hqrs | } | for information and necessary action |
| 2. Sr.DFA/Sr.CoFA/DFA/CoFA/FAO of all national CSIR Labs./Instts./Units/CSIR Hqrs. | | |
| 3. Office of DG, CSIR | } | for information |
| 4. Office of FA, CSIR | | |
| 5. Office of Joint Secretary(Admn), CSIR | | |
| 6. CSIR website | | |
| 7. Office Copy | | |

Annexure-I

S. No.	Name of the post	No. of post advertised	Date of Advt.	No. of Selected Candidates	Date of declaring Result	Number of offer letter/ Appointment offer issued upto 15.07.2025 or 5 years of arising of vacancy, whichever is later	Out of 'g', Number of candidates joined upto 15.07.2025 or 5 years of arising of vacancy, whichever is later	Out of 'g', Number of candidates joined on or after 16.07.2025 or 5 years of arising of vacancy, whichever is later	Out of 'g', No. of candidates yet to join and the	date of arising of vacancy in case of post mentioned in column 'i' and 'j'
a	b	c	d	e	f	g	h	i	j	

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24/7/25