

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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सा०/No. 5-1(88)/2010-PD

दिनांक /Dated: 24.11.2025

कार्यालय ज्ञापन / Office Memorandum

विषय: तकनीकी कर्मचारियों की भर्ती हेतु सीएसआईआर सेवा नियमावली, 1994 में संशोधन - वेतन स्तर 10 और उससे अधिक के तकनीकी कर्मचारियों की भर्ती हेतु - के संबंध में।

Sub: Amendment CSIR Service Rules, 1994 for the recruitment of Technical Staff – for recruitment of Technical Staff in Pay Level 10 & above –reg.

अधोहस्ताक्षरी को यह कहने का निदेश हुआ है कि शासी निकाय, सीएसआईआर ने 15.09.2025 को आयोजित अपनी 210वीं बैठक में सीएसआईआर सेवा नियमावली, 1994 के तहत तकनीकी कर्मचारियों (वेतन स्तर 10 और उससे ऊपर) की भर्ती नियमों में संशोधनों को अनुमोदन प्रदान किया है। शासी निकाय, सीएसआईआर द्वारा अनुमोदित संशोधन **अनुलग्नक-I** के रूप में संलग्न हैं।

The undersigned is directed to state that GB, CSIR in its 210th Meeting held on 15.09.2025 has accorded approval for Amendment in recruitment rules of Technical Staff (in Pay Level 10 & above) under CSIR Service Rules, 1994. The amendments as approved by GB, CSIR are enclosed as **Annexure-I**.

2. इसके अलावा, 210वीं बैठक में शासी निकाय, सीएसआईआर ने यह भी निर्णय लिया है कि सीएसआईआर सेवा नियमावली, 1994 के नियम 10 के तहत किसी भी प्रक्रियात्मक मामले को आगे से शासी निकाय को संदर्भित नहीं किया जाएगा और इसे महानिदेशक, सीएसआईआर द्वारा अनुमोदित किया जाएगा।

2. Further, GB, CSIR in its 210th Meeting has also decided that henceforth any procedural matter under Rule 10 under CSIR Service Rules, 1994 shall not be referred to GB and be approved by the DG, CSIR.

3. इसे सूचना मार्गदर्शन और अनुपालन के लिए सभी संबंधितों को सूचित किया जाता है।

3. This may be brought to the notice to all concerned for information guidance and compliance.

राहुल
24/11/25

(कुमार राहुल)/(Kumar Rahul)

उप सचिव(नीति)/ Deputy Secretary (PD)

संलग्न/Encl. : यथोपरि/ As above

सेवा में/To,

1. सभी सीएसआईआर राष्ट्रीय प्रयोगशालाओं / संस्थानों / मुख्यालयों / इकाइयों के निदेशक/प्रमुख
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./ Units
2. अध्यक्ष, आरएबी/Chairperson, RAB
3. प्रमुख, आरएबी/Head, RAB

प्रतिलिपि/Copy to:

1. कार्यालय महानिदेशक, सीएसआईआर / O/o DG, CSIR
2. कार्यालय संयुक्त सचिव (प्रशा.), सीएसआईआर / O/o JS(Admn.), CSIR
3. कार्यालय वित्तीय सलाहकार, सीएसआईआर / O/o FA, CSIR
4. कार्यालय मुख्य सतर्कता अधिकारी, सीएसआईआर / O/o CVO, CSIR
5. कार्यालय विधि सलाहकार, सीएसआईआर / O/o LA, CSIR
6. उप सचिव (डीआरसी)/DS(DRC)
7. सीएसआईआर की समस्त राष्ट्रीय प्रयोगशालाओं/संस्थानों/ मुख्यालय/ इकाइयों के सभी वरिष्ठ उप सचिव/ वरिष्ठ प्रशासन नियंत्रक / उप सचिव / प्रशासन नियंत्रक /अवर सचिव /प्रशासनिक अधिकारी
All Sr. DS/Sr. CoA/DS/CoA/US/AO of all CSIR National Labs./Instts./Hqrs./ Units
8. सीएसआईआर वेबसाइट / CSIR website
9. कार्यालय प्रति / Office Copy

Amended Rules for recruitment of the post of STO (1) {erstwhile Technical Gr. III (4) to PTO {erstwhile Gr. III (7)} under CSIR Service Rules, 1994

Rule 9.2.1:

i. Constitution of Selection Committee:

- | | | |
|-------|---|-------------|
| (I) | Chairperson of the RAB or his nominee from the panel of Co-Chairpersons, prepared by the Chairperson of the Board and approved by the VP, CSIR, to act as Chairperson of the Selection Committee in his / her place | Chairperson |
| (II) | Chairman or specialist member of Research Council (RC) | Member |
| (III) | Director of the Lab/Instt or his nominee/ Nominee of DG, CSIR in the case of CSIR Hqrs | Member |
| (IV) | Two External Experts of appropriate level
- To be nominated by the Chairperson, RAB | Member(s) |
| (V) | Departmental Expert
- To be nominated by DG, CSIR | Member |

Note: Selection Committee may be constituted by Management Council on recommendation of RAB.

- ii. **Quorum:** Chairman/ Alternate Chairman, Director or his nominee, and at least one expert

Rule 13.1 –

Representatives of SC/ST, OBC, Minorities, and Women to be co-opted as per extant Govt. of India/ CSIR orders and instructions.



Rule 9.2.2

- i. RAB, CSIR will constitute a Screening Committee as under:

S. No.	Composition	Role
1	One Expert of Sister Lab./Instt/CSIR Hqrs from the relevant discipline/area	Chairperson
2	One Expert of concerned Lab./Instt/CSIR Hqrs from the same discipline/area (Internal Expert)	Member
3	One Expert of Sister Sister Lab./Instt/CSIR Hqrs from the same discipline/area (External Expert)	Member
4	Director or his nominee/ Nominee of DG, CSIR	Member

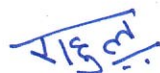
Notes:

- a. Chairpersons/Members shall be at least one level higher than the post advertised.
- b. Representatives of SC/ST, OBC, Minority, Women to be co-opted as per extent Govt. of India / CSIR orders and instructions.
- ii. The **Quorum** of the Screening Committee shall be the Chairperson and at least two members, one of whom shall be external Expert.

Rule 10 - Procedure for Recruitment

Notwithstanding anything contained in CSIR Service Rules, 1994 for Recruitment of Technical and Support Staff, the procedure for recruitment of **technical staff in Pay Level 10 and above** shall be as under:

- i. The vacancies of Technical Staff in Pay Level 10 and above, along with their reservation status, if applicable, shall be communicated to RAB by the Lab/Instt./Hqrs., with the approval of the Appointing Authority.
- ii. The applications, in response to the advertisement to fill up vacancies of technical staff in Pay Level 10 and above, shall be received at RAB.



iii. The recruitment to fill vacant posts of technical staff in Pay Level 10 and above shall be carried out by RAB in two stages:

- a. Screening to short-list candidates by the "Screening Committee".
- b. Followed by Selection Interviews of the short-listed candidates by the "Selection Committee".

iv. The Committee shall screen the applications received. The Screening Committee shall follow the process, as under, to screen and shortlist the applications received by due date as under:

a. **Primary Screening** to scrutinize and screen-out all applications not fulfilling the prescribed Age, Educational Qualifications and Experience as advertised.

b. **Secondary Screening** to short-list eligible applications on the basis of screening criteria devised by the Screening Committee keeping in view the suitability to the advertised post.

v. If necessary, the Screening Committee shall organize a written test and/or seminar/presentation for short listing the candidates to be called for interview.

vi. The Screening Committee shall shortlist a minimum of 03 (three) and up to 12 (twelve) candidates for each post for interview.

vii. The result of the Screening Committee shall be notified by RAB along with the screening criteria after completion of the screening process.

viii. The Selection Committee shall interview the shortlisted candidates and recommend a panel of (i) recommended and (ii) wait-listed candidates in order of merit, for each post as advertised.

ix. The "Cut-off Marks" shall be decided by the Selection Committee and shall be mentioned in its 'Proceedings'.

x. The meeting of the selection committee shall normally be held at RAB. However, RAB may hold the meeting of the selection committee at a location other than RAB also.

xi. Selection Committee shall recommend a panel of candidates in order of merit for each post or group of posts as advertised.

xii. RAB shall declare the panel of successful candidates for the technical staff post of STO (1) in Level - 10 & above and forward the panel of selected candidates to the Appointing Authority for further processing.

Handwritten signature/initials in blue ink.

xiii. The panel shall be valid for one year from the date of the Selection Committee meeting. The panel shall be operated for completing pre-appointment formalities and issuing appointments thereafter to the extent the vacancies are notified.

xiv. In exceptional cases, such Panel may be extended for a maximum period of six months by the Appointing Authority after recording the reasons for such extension.

xv. If any of the candidate who has been issued the offer of appointment does not accept the offer or does not join by the stipulated date, or a candidate joins but he resigns or dies within a period of one year from the date of his joining and if a fresh panel is not available by then, then a candidate from the waitlist panel, if any, can be offered the post.

5/8/21