

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
Council of Scientific and Industrial Research
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

No. : 5-1(49)/2008-PD

दिनांक/Date : 24.11.2025

कार्यालय ज्ञापन / OFFICE MEMORANDUM

विषय : भारत सरकार, कार्मिक, लोक शिकायत और पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग द्वारा जारी कार्यालय ज्ञापनों के पृष्ठांकन के सम्बन्ध में।

Sub : Endorsement of OMs issued by Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners' Welfare - reg.

अधोहस्ताक्षरी को यह कहने का निदेश हुआ है कि सक्षम प्राधिकारी ने भारत सरकार, कार्मिक, लोक शिकायत और पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग द्वारा जारी किए गए निम्नलिखित कार्यालय ज्ञापनों को सभी सीएसआईआर प्रयोगशालाओं/संस्थानों/इकाइयों को सूचना, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने की स्वीकृति प्रदान की है।

The undersigned is directed to state that the Competent Authority has accorded approval to forward the following Office Memoranda issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners' Welfare to all CSIR Labs./Instts./Units for information, guidance and compliance.

क्रम सं. Sl. No.	कार्यालय ज्ञापन सं. / Office Memorandum No.	विषय/ Subject
1	OM No. 38/10(03)/2025-P&PW(A)(e 11193) (i) dated 30.10.2025	Pension/Service Gratuity under Rule 44 of the Central Civil Services (Pension) Rules 2021 in case of Compulsory Retirement - reg.
2	OM No. 38/10(03)/2025-P&PW(A)(e 11193) (ii) dated 30.10.2025	Provisions under Rule 44 of the Central Civil Services (Pension) Rules 2021-Compassionate Allowance - reg.
3	OM No. 38/10(03)/2025-P&PW(A)(e 11193) (iii) dated 30.10.2025	Claims to pension or family pension under Central Civil Services (Pension) Rules 2021 - reg.
4	OM No. 38/10(03)/2025-P&PW(A)(e 11193) (iv) dated 30.10.2025	Central Civil Services (Pension) Rules 2021 - employment after retirement under a Government outside India - reg.
5	OM No. 38/10(03)/2025-P&PW(A)(e 11193) (v) dated 30.10.2025	Condition for grant of additional pension/family pension to the retired Central Government Civil Employees/Family pensioners covered under Central Civil Services (Pension) Rules, 2021 - reg.
6	OM No. 38/10(03)/2025-P&PW(A)(e 11193) (vi) dated 30.10.2025	Revision of pension after authorization under Central Civil Services (Pension) Rules 2021 - reg.

राहुल
24/11/25

(कुमार राहुल/Kumar Rahul)
उप सचिव (नीति प्रभाग)/Deputy Secretary (PD)

संलग्न/Encl. : यथोपरि/ As above
प्रतिलिपि/Copy to:

- 1) सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units
- 2) सी.एस.आई.आर. वेबसाइट/ CSIR Website
- 3) कार्यालय प्रति/Office copy.

कार्यालय ज्ञापन/Office Memorandum

विषय: Pension/Service Gratuity under Rule 44 of the Central Civil Services (Pension) Rules 2021 in case of Compulsory Retirement – reg.

The undersigned is directed to say that the provisions regarding compulsory retirement pension are envisaged under Rule 40 of CCS(Pension) Rules 2021. In this connection, the sub rule (4) (a) & (b) of Rule 44 of CCS(Pension) Rules 2021 further provides that:

(4) (a) Where a Government servant is compulsorily retired from service after completing a qualifying service of not less than ten years and has become eligible for grant of compulsory retirement pension under rule 40, the amount of compulsory retirement pension shall be such portion or percentage of the superannuation pension calculated under sub-rule (1), as the competent authority may sanction under rule 40.

(b) A Government servant, who is compulsorily retired from service before completing a qualifying service of ten years, shall be eligible for grant of a compulsory retirement service gratuity under rule 40 and the amount of service gratuity in such cases shall be such portion or percentage of the superannuation service gratuity calculated under sub-rule (2), as the competent authority may sanction under rule 40.

2. All Ministries/Departments are requested that the above provisions of Central Civil Services (Pension) Rules, 2021 may be brought to the notice of all concerned for compliance.

3. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India

Tel: 24644637

To,

All the Ministries/Departments/Organizations (As per standard list)

F. No. 38/10(03)/2025-P&PW(A) (e 11193) (ii)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003
दिनांक Dated: 30.10.2025

कार्यालय ज्ञापन/Office Memorandum

**विषय: Provisions under Rule 44 of the Central Civil Services (Pension) Rules 2021 –
Compassionate Allowance - reg.**

The undersigned is directed to say that the provisions regarding Compassionate Allowance in case of dismissal or removal from service are envisaged under Rule 41 of CCS(Pension) Rules 2021. In this connection, the sub rule (5) (a) & (b) of Rule 44 of CCS(Pension) Rules 2021 further provides that:

(5) (a) Where a Government servant is dismissed or removed from service after having completed a qualifying service of not less than ten years and is sanctioned a compassionate allowance under rule 41, the amount of compassionate allowance shall be such portion or percentage of the pension which would have been admissible to him if he had retired on superannuation pension, as the competent authority may sanction under rule 41.

(b) A Government servant, who is dismissed or removed from service before completing a qualifying service of ten years and is sanctioned a compassionate allowance under Rule 41, the amount of compassionate allowance in such cases shall be such portion or percentage of the service gratuity which would have been admissible to him if he had retired on superannuation service gratuity, as the competent authority may sanction under rule 41.

2. All Ministries/Departments are requested that the above provisions of Central Civil Services (Pension) Rules, 2021 may be brought to the notice of all concerned for compliance.

3. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India

Tel: 24644637

To,

All the Ministries/Departments/Organizations (As per standard list)

F. No. 38/10(03)/2025-P&PW(A) (e 11193) (iii)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003

दिनांक Dated: 30.10.2025

कार्यालय ज्ञापन/Office Memorandum

विषय: Claims to pension or family pension under Central Civil Services (Pension) Rules 2021 - reg.

The undersigned is directed to say that as per the provisions of Rule 5 of CCS(Pension) Rules 2021, any claim to pension or family pension shall be regulated by the provisions of these rules in force at the time when a Government servant retires or is retired or is discharged or is allowed to resign from service or dies, as the case may be.

2. Further, the day on which a Government servant retires or is retired or is discharged or is allowed to resign from service, as the case may be, shall be treated as his/her last completed working day and the date of death shall also be treated as a completed working day. In case where the Government servant immediately before his retirement or death was absent from duty on leave or otherwise or was under suspension, the day of retirement or death shall be part of such leave or absence or suspension.

3. All Ministries/Departments are requested that the above provisions of Central Civil Services (Pension) Rules, 2021 may be brought to the notice of all concerned for compliance.

4. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India

Tel: 24644637

To,

All the Ministries/Departments/Organizations (As per standard list)

F. No. 38/10(03)/2025-P&PW(A) (e 11193) (iv)

भारत सरकार Government of India
कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003
दिनांक Dated: 30.10.2025

कार्यालय ज्ञापन/Office Memorandum

विषय: Central Civil Services (Pension) Rules 2021 - employment after retirement under a Government outside India -reg.

The undersigned is directed to say that as per the provisions of Rule 10 of CCS(Pension) Rules 2021, if a pensioner, who immediately before his retirement was a member of Central Service, Group 'A', wishes to accept any employment under any Government outside India, he shall obtain the previous permission of the Central Government for such acceptance, and no pension shall be payable to a pensioner who accepts such an employment without proper permission in respect of any period for which he is so employed or such longer period as the Government may direct, provided that a Government servant who was permitted by the Central Government to take up a particular form of employment under any Government outside India during his leave preparatory to retirement shall not be required to obtain subsequent permission for his continuance in such employment after retirement.

2. The request of a pensioner for permission to accept employment under a Government outside India shall be considered in accordance with the Government of India (Transaction of Business) Rules, 1961 and the instructions issued by the Government from time to time.

3. All Ministries/Departments are requested that the above provisions of Central Civil Services (Pension) Rules, 2021 may be brought to the notice of all concerned for compliance.

4. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है I

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India
Tel: 24644637

To,

All the Ministries/Departments/Organizations (As per standard list)

F. No. 38/10(03)/2025-P&PW(A) (e 11193) (v)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003

दिनांक Dated: 30.10.2025

कार्यालय ज्ञापन/Office Memorandum

विषय: Conditions for grant of additional pension/family pension to the retired Central Government Civil Employees/Family pensioners covered under Central Civil Services (Pension) Rules, 2021- reg.

The undersigned is directed to say that as per the provisions of Sub Rule 6 of Rule 44 of CCS(Pension) Rules 2021, **after completion of eighty years of age or above by a retired Government servant**, in addition to a pension or a compassionate allowance admissible under this rule, additional pension or additional compassionate allowance shall be payable to the retired Government servant in the following manner. Similarly, in accordance with sub-rule (3) of Rule 50 of the CCS (Pension) Rules, 2021, in addition to family pension admissible under this rule, additional family pension shall be payable to the family pensioner **after completion of eighty years of age or above.**

Age pensioner/family pensioner	Additional pension/family pension/compassionate allowance
From 80 years to less than 85 years	20% of basic pension/family pension/compassionate allowance
From 85 years to less than 90 years	30% of basic pension/family pension/compassionate allowance
From 90 years to less than 95 years	40% of basic pension/family pension/compassionate allowance
From 95 years to less than 100 years	50% of basic pension/family pension/compassionate allowance
100 years or more	100% of basic pension/family pension/compassionate allowance

2. The additional pension or additional family pension or additional compassionate allowance shall be payable from first day of the calendar month in which it falls due. For example, a pensioner/family pensioner born on 20th August, 1942 shall be eligible for additional pension/family pension at the rate of twenty percent of the basic pension/family pension with effect from 1st August, 2022. A pensioner/family pensioner born on 1st August, 1942 shall also be eligible for additional pension/family pension at the rate of twenty percent of the basic pension/family pension with effect from 1st August, 2022.

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3. The above provisions of Central Civil Services (Pension) Rules, 2021 are brought to the notice of all Ministries/Departments and Pension Disbursing Authorities/Banks for compliance.

4. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है I

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India

Tel: 24644637

To

1. All the Ministries/Departments/Organizations (As per standard list)
2. CPAO and all Pension Disbursing Authorities/Banks.

F. No. 38/10(03)/2025-P&PW(A) (e 11193) (vi)

भारत सरकार Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय Ministry of Personnel, PG & Pensions
पेंशन और पेंशनभोगी कल्याण विभाग Department of Pension & Pensioners' Welfare

लोक नायक भवन 3rd Floor, Lok Nayak Bhawan
खान मार्केट नई दिल्ली Khan Market, New Delhi-110 003

दिनांक Dated: 30.10.2025

कार्यालय ज्ञापन/Office Memorandum

विषय: Revision of pension after authorisation under Central Civil Services (Pension) Rules 2021 - reg.

The undersigned is directed to refer to this Department's OM No. **38/10(04)/2024-P&PW(A) dated 18.10.2024 and to reiterate that** as per Sub Rule 2 of Rule 66 of CCS(Pension) Rules 2021, subject to provisions of Rule 7 and 8 of CCS(Pension) Rules 2021, **pension or family pension once authorised after final assessment or revised under Sub Rule 1 of Rule 66 of CCS(Pension) Rules 2021 shall not be revised to the disadvantage of the pensioner or family pensioner unless such revision becomes necessary on account of detection of a clerical error subsequently.** In case the clerical error is detected after a period of two years from the date of authorisation or revision of pension or family pension, no revision of pension to the disadvantage of the pensioner or family pensioner shall be ordered without the concurrence of Department of Pension and Pensioners' Welfare.

2. Further, the question whether the revision has become necessary on account of a clerical error or not shall be decided by the administrative Ministry or Department. If, consequent on revision of pension or family pension under sub-rule 2, an excess payment of pension or family pension is found to have been made to the pensioner or family pensioner **and if such excess payment is not on account of any misrepresentation of facts by the pensioner or family pensioner,** the administrative Ministry or Department shall examine in consultation with the Department of Expenditure whether or not recovery of such excess payment can be waived off and issue appropriate orders in accordance with the relevant rules and instructions in this regard. Where the administrative Ministry or Department decides not to waive off the excess payment of pension or family pension, the retired Government servant concerned or family pensioner shall be served with a notice by the Head of Office requiring him to refund the excess payment of pension within a period of two months from the date of receipt of notice by him. In case the Government servant fails to comply with the notice, the Head of Office shall, by order in writing, direct that such excess payment shall be adjusted in instalments by short payments of pension in future, in one or more instalments, as the Head of Office may direct.

Mudh

3. All Ministries/Departments are requested that the above provisions of Central Civil Services (Pension) Rules, 2021 may be brought to the notice of all concerned for compliance.

4. यह इस विभाग के सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।

Madhu
30.10.2025

(Madhu Mankotia)

Under Secretary to the Government of India

Tel: 24644637

To,

All the Ministries/Departments/Organizations (As per standard list)