

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
Council of Scientific and Industrial Research
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

No. : 5-1(802)/2022-PD

दिनांक/Date : 17.12.2025

कार्यालय ज्ञापन / OFFICE MEMORANDUM

विषय : केंद्रीय सिविल सेवा (राष्ट्रीय पेंशन प्रणाली के अंतर्गत ग्रेच्युटी भुगतान) नियम, 2021 के तहत त्यागपत्र देने पर केंद्रीय सरकारी कर्मचारी को ग्रेच्युटी भुगतान की पात्रता के संबंध में स्पष्टीकरण के सम्बन्ध में।

Sub : Clarification regarding eligibility for payment of gratuity to the Central Government Servant under Central Civil Services (Payments of Gratuity under National Pension System) Rules, 2021 on resignation - reg.

अधोहस्ताक्षरी को यह कहने का निदेश हुआ है कि सक्षम प्राधिकारी ने भारत सरकार, कार्मिक, लोक शिकायत और पेंशन मंत्रालय, पेंशन और पेंशनभोगी कल्याण विभाग द्वारा जारी किए गए कार्यालय ज्ञापन सं. 2/8/2025-P&PW(F)/11164 दिनांक 24/10/2025 को सभी सीएसआईआर प्रयोगशालाओं/संस्थानों/इकाइयों को सूचना, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने की स्वीकृति प्रदान की है।

The undersigned is directed to state that the Competent Authority has accorded approval to forward the Office Memorandum No. 2/8/2025-P&PW(F)/11164 dated 24/10/2025 issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners' Welfare to all CSIR Labs./Instts./Units for information, guidance and compliance.

राहुल
17/12/25

(कुमार राहुल/Kumar Rahul)

उप सचिव (नीति प्रभाग)/Deputy Secretary (PD)

संलग्न/Encl. : यथोपरि/ As above

प्रतिलिपि/Copy to:

- 1) सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units
- 2) सी.एस.आई.आर. वेबसाइट/ CSIR Website
- 3) कार्यालय प्रति/Office copy.

No. 2/8/2025-P&PW(F)/11164

भारत सरकार/Government of India

कार्मिक, लोक शिकायत और पेंशन मंत्रालय /Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग/ Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan, Khan Market,
New Delhi, Dated the 24th October, 2025

OFFICE MEMORANDUM

Subject : Clarification regarding eligibility for payment of gratuity to the Central Government Servant under Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021 on resignation.

Department of Pension & Pensioners' Welfare (DoPPW) has been receiving various references/RTI applications etc seeking information / clarification regarding eligibility for payment of gratuity to the Central Government Servant under NPS on resignation.

2. The Rule position with reference to the government employees covered under the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021 is as under:

Rule 22 - Regulation of Retirement Gratuity and Death Gratuity:

22. Retirement gratuity or death gratuity. - (1) A Government servant, who has completed five years' qualifying service and who, -
- (i) retires on attaining the age of superannuation, or on invalidation, or
 - (ii) retires or is retired, in advance of the age of superannuation in accordance with rule 56 of the Fundamental Rules, 1922 or rule 12 of the Central Civil Services (Implementation of National Pension System) Rules, 2021; or
 - (iii) on being declared surplus to the establishment in which he was serving, opts for Special Voluntary Retirement Scheme relating to voluntary retirement of surplus employees; or
 - (iv) on has been permitted to be absorbed in a service or post in or under a Corporation or Company wholly or substantially owned or controlled by the Central Government or a State Government or in or under a body controlled or financed by the Central Government or a State Government, shall, on his retirement, be granted retirement gratuity equal to one-fourth of his emoluments for each completed six monthly period of qualifying service, subject to a maximum of 16½ times the emoluments.

Rule 17 : Forfeiture of service on resignation:

(1) Resignation from a service or a post, unless it is allowed to be withdrawn in the public interest by the appointing authority, entails forfeiture of past service.

(2) A resignation shall not entail forfeiture of past service if it has been submitted to take up, with proper permission, another appointment, whether temporary or permanent, under the Government where service qualifies.

(5) A resignation submitted for the purpose of rule 32 shall not entail forfeiture of past service under the Government.


Rule 32 : Benefit on absorption in or under a corporation, company or body:

(1) A Government servant who has been permitted to be absorbed in a service or post in or under a corporation or company wholly or substantially owned or controlled by the Central Government or a State Government or in or under a body controlled or financed by the Central Government or a State Government, shall be deemed to have retired from service from the date of such absorption and, subject to sub-rule (4), he shall be eligible, on such absorption, to receive retirement gratuity on the basis of the qualifying service and emoluments on the date of absorption in accordance with rule 22

3. It is observed from the above that retirement gratuity after completing of 5 years' of service is applicable only **on retirement** as detailed in Rule 22 above. It is also clear that resignation [(except technical resignation as mentioned under Rule 17 (2) above or deemed retired / absorption as mentioned in Rule 17(5) and Rule 32 above)] forfeits past services and **no gratuity is payable in such cases.**

4. The contents of this Office Memorandum may please be given wide publicity and brought to the notice of all concerned.

5. इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है।


(दिलीप कुमार साहू) / (Dilip Kumar Sahu)
24.10.2025

अवर सचिव, भारत सरकार / Under Secretary to the Govt. of India

Tele. No. 011-24641627

To,

All Ministries/Departments/Organisations.
(As per standard list)

Copy to:

1. President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/ Cabinet Secretariat/ UPSC / CVC/ C&AG/ Central Administrative Tribunal (Principal Bench), New Delhi.

2. All Desks/Officers in the DoPPW.