

**वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद**  
**Council of Scientific and Industrial Research**  
**अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110001**  
**Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001**

No. : 5-1(17)/2008-PD

दिनांक/Dated : 18.02.2026

**कार्यालय ज्ञापन / OFFICE MEMORANDUM**

**विषय : कर्मचारी नामांकन अभियान- कर्मचारी भविष्य निधि संगठन की एक पहल के सम्बन्ध में ।**

**Sub : Employees' Enrolment Campaign (EEC) – an initiative of EPFO- reg.**

अधोहस्ताक्षरी को यह कहने का निदेश हुआ है कि सक्षम प्राधिकारी ने सचिव, श्रम और रोजगार मंत्रालय, भारत सरकार द्वारा उपरोक्त विषय पर जारी दिनांक 30 जनवरी, 2026 के अर्धशासकीय पत्र संख्या Z-25025/03/2024-SS-II को सभी सीएसआईआर प्रयोगशालाओं/संस्थानों/इकाइयों को सूचना, मार्गदर्शन और अनुपालन के लिए अग्रेषित करने की स्वीकृति प्रदान की है।

इसके अतिरिक्त, सी.एस.आई.आर. की सभी प्रयोगशालाओं/संस्थानों को सलाह दी जाती है कि वे अपने ठेकेदारों/सेवा प्रदाताओं के कर्मचारी भविष्य निधि अनुपालन की समीक्षा करें तथा अभियान अवधि के भीतर आवश्यक कार्रवाई सुनिश्चित करें, ताकि भविष्य में संभावित वैधानिक देनदारियों से बचा जा सके।

The undersigned is directed to state that the Competent Authority has accorded approval to forward the D.O letter No. Z-25025/03/2024-SS-II dated 30<sup>th</sup> January, 2026 on the above subject issued by Secretary, Ministry of Labour and Employment, Government of India to all CSIR Labs./Instts./Units for information, guidance and compliance.

Further, all CSIR Labs./Institutes are advised to review Employees' Provident Fund compliance of their contractors/service providers and take necessary action within the campaign period to avoid future statutory liabilities.

  
18/02/26

(अमरेन्द्र कुमार/Amrendra Kumar)  
अवर सचिव (नीति प्रभाग)/Under Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

- 1) सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधानThe Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units
- 2) सी.एस.आई.आर. वेबसाइट/ CSIR Website
- 3) कार्यालय प्रति/Office copy.



सत्यमेव जयते

MINISTRY OF LABOUR AND EMPLOYMENT  
SHRAM SHAKTI BHAVAN  
NEW DELHI - 110001

वंदना गुरनानी

भारत सरकार के सचिव

VANDANA GURNANI

Secretary to Govt. of India

श्रम और रोजगार मंत्रालय

श्रम शक्ति भवन

नई दिल्ली-110001

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D.O. No. Z-25025/03/2024-SS-II

January 30, 2026

*Dear Colleague,*

I am pleased to inform you that the Employees' Provident Fund Organization (EPFO) under Ministry of Labour & Employment has recently launched an important initiative, aimed at significantly expanding social security coverage for eligible workers across the country. The contractual personnel engaged by various Ministries, Central Public Sector Undertakings (PSUs), Autonomous Bodies and other Government Departments are statutorily required to be covered under EPFO. However, some of them may have been inadvertently left out of the Social Security fold.

2. To address this gap, EPFO has introduced the Employees' Enrolment Campaign (EEC)-2025, which provides a special compliance window of six months, commencing from November 2025. This campaign enables employers to voluntarily enroll eligible employees who were left out of Employees' Provident Fund (EPF) coverage **during the period from 1 July 2017 to 31 October 2025**, and to regularize past non-compliance. Establishments not covered thus far may also apply for coverage under this campaign and, thereafter, declare and enroll such eligible employees. The campaign is applicable to employees who are currently alive and actively employed with the concerned establishment.

3. The EEC-2025 offers substantial facilitation to employers. Penal damages, which presently range from 1 per cent per month to 37 per cent per annum and, in certain cases, may extend up to 100 per cent of the arrear amount, depending upon the duration of default, have been reduced to a nominal lump sum of ₹100 per establishment. In addition, the employee's share of contribution for the declared period shall stand waived, provided the same was not deducted earlier.

4. Timely enrolment of such employees will not only enhance statutory compliance across Government establishments but will also considerably mitigate the burden of penal damages on the Government exchequer. More importantly, it will reaffirm the Government of India's unwavering commitment to ensuring comprehensive social security coverage for its workforce.

5. I would earnestly request you to issue appropriate directions to all Departments, organizations, and bodies, including Central PSUs

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under the administrative control of your Ministry, underscoring the importance of expeditious action and encouraging them to actively facilitate enrolment under the EEC-2025. A coordinated, proactive, and concerted approach will be crucial to maximizing outreach and ensuring the successful implementation of this important initiative.

6. I look forward to your valued cooperation in making the Employees' Enrolment Campaign (EEC)-2025 an enduring success.

*with warm regards*

Yours sincerely,



(Vandana Gurnani)

To,  
**All the Secretaries to the Government of India**