

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
Anusandhan Bhawan, 2, Rafi Marg, New Delhi – 110001

No. 5-1(354)/2016-PD

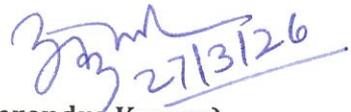
Dated: 27.03.2026

Office Memorandum

Sub: Regulation of remuneration in case of Contract Appointment (including consultant) of Retired CSIR/Central Government/CAB Employees *reg.*

The undersigned is directed to state that applicability of CSIR instructions for regulation of remuneration in case of Contract Appointment (including consultant) of Retired CSIR/Central Government/CAB Employees for engagement of Retired CSIR/Central Government/CAB employee as Project Staff in CSIR Projects under Guidelines for project personnel under various CSIR & non-CSIR funded projects and CSIR Guidelines for Technology Transfer and Utilisation of Knowledgebase (GTTUK) – 2017 has been examined. Accordingly, the following as clarified:

- i. Engagement of Retired CSIR/Central Government/CAB Employees as Technical and Business Development Consultants under CSIR Guidelines for Technology Transfer and Utilisation of Knowledgebase – 2017 may be done as CSIR Letter No. 5-1(354)/2016-PD dated 02.12.2022.
 - ii. Engagement of Technical and Business Development Consultants (other than Retired CSIR/Central Government/CAB Employees) may be engaged as per the Manual for Procurement of Consultancy & Other Services.
 - iii. CSIR guidelines issued vide CSIR Letter No. 5-1(354)/2016-PD dated 02.12.2022 are equally applicable for Engagement of Retired CSIR/Central Government/CAB Employees in Sponsored/GAP Projects. However, such engagement shall be subject to the existence of a specific provision for the same in the DPR of the concerned project.
 - iv. Engagement of Retired CSIR/Central Government/CAB Employees for project based positions on a full-time contractual basis, the remuneration may be fixed as per the approved emoluments prescribed for that position, subject to the ceiling of last pay drawn minus pension, in conformity with the Project Guidelines to ensure uniformity.
2. This issues with the approval of competent authority.


(Amrendra Kumar)
Under Secretary (PD)

To:

1. Directors/Heads of all national CSIR-Labs./Instts.
2. Head, TMD - to take necessary action, if any, to align with the CSIR Guidelines for Technology Transfer and Utilisation of Knowledgebase -2017.

Copy to:

1. O/o DG, CSIR
2. O/o JS (Admn.), CSIR
3. O/o FA, CSIR
4. O/o CVO, CSIR

5. O/o Legal Adviser, CSIR
6. Heads, All Scientific Directorates of CSIR-Hqrs.
7. All Sr.Ds/Sr.COA/DS/CoA/US/AO of all CSIR National Labs./Instts./Hqrs./Units
8. All Sr.Dy FA/Sr CoFA/Dy FA/CoFA/FAO of all CSIR National Labs./Instts./Hqrs./Units
9. CSIR Website
10. Office Copy