



**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH**  
**Anusandhan Bhawan, 2 Rafi Marg, New Delhi-110 001**

Council of Scientific and Industrial Research (CSIR) established in 1942, is an autonomous R&D organization under the Department of Scientific and Industrial Research (DSIR), Ministry of Science and Technology. Being a premier R&D organization of the country, CSIR has been contributing to the techno-socio-economic development through its varied S&T and Innovation-based interventions since its inception. CSIR has the distinction of having the Hon'ble Prime Minister of India as the President of its Society. With 37 state-of-the-art constituent laboratories, today CSIR is amongst the largest publicly funded innovative scientific and research organizations in the world. CSIR's expertise and experience is embodied in its nearly 3,500 Scientists and 4,000 scientific and technical support personnel.

CSIR invites applications/nominations from eminent, visionary Indian citizens for the position of **Chairperson, Recruitment and Assessment Board (RAB)**. The RAB is a centralized body responsible for the recruitment and assessment/promotion of Scientists in Group IV positions and recruitment of senior technical positions across CSIR laboratories nationwide. The Chairperson, CSIR-RAB is responsible for carrying out the recruitment, assessment and promotion of Scientists of CSIR and recruitment of senior technical positions as per the CSIR Recruitment and Assessment Promotion Rules and other Rules/orders, as amended from time to time.

**1. Position & Pay Level:**

**Post:** Chairperson, CSIR-Recruitment & Assessment Board (RAB)

**Level:** Pay Level-16 of Pay Matrix as per 7<sup>th</sup> CPC (Rs.2,05,400- 2,24,400) plus admissible allowances or consolidated pay as recommended by the Search cum Selection Committee.

**2. Key Responsibilities:**

- Providing strategic leadership to the assessment and recruitment processes of scientists and for the recruitment of senior technical positions.
- Implementing CSIR Scientist Recruitment & Assessment Promotion (CSRAP) Rules.
- Formulating and reviewing recruitment policies, assessment protocols, and competency frameworks.
- Ensuring transparency, efficiency, and objectivity in the selection of scientific talent.

- Coordinating with eminent external experts for selection committees.

### 3. Eligibility Criteria:

- **Nationality/Age:** The Applicant must be citizen of India not above 67 years.
  - **Education/Experience:** He/she must be a retired eminent Scientist/Technologist/Technocrat with a Ph.D. degree with a 15 years post Ph.D. experience in R&D Institutes / Labs Academic Institutes with a proven track record in the program management / Policy development / roadmap creation in management of Scientists and Technologists along with excellent communication skills and leadership qualities to manage and motivate multidisciplinary teams.
4. **Tenure of Appointment:** Appointment of Chairperson, RAB, CSIR shall be on a contract on full-time basis for a period of three years or upto 70 years, whichever is earlier, which may be extended in exceptional circumstances, by another 03 years or upto 70 years of age, whichever is earlier.
5. **How to apply:** The application/nomination for the post with detailed bio-data may be sent through email on email ID [drc.hqrs@csir.res.in](mailto:drc.hqrs@csir.res.in) or by post to Director Recruitment Cell, Council of Scientific and Industrial Research (CSIR), Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001. A brief bio-data in the proforma given below may also be sent.

The last date of the receipt of applications is **15/06/2026**.

#### Format for Bio-Data

1. Post applied/nominated for: Chairperson, CSIR-Recruitment and Assessment Board
2. Name:
3. Date of Birth:
4. Address:
5. Educational Qualification:

Sl. No.	Degree/Certificate	Year of Passing	University/Institute	Subjects

6. Experience/ Prior employment (starting from the recent)

Sl. No	From	To	Name of Organization	Position held

7. Honors/Awards/Recognitions received (starting from recent)
8. Professional Affiliations\*:

- List of Research Publications including popular articles, if any;
- Number of Books authored/edited;
- Number of patents/Copyrights/Trade Mark/IPR granted/applied for

- List of best professional outputs/outcomes in last 10 years showing leadership in program management, policy development, and managing scientists/technologists.

9. Dissertations Supervised:

- Ph.D.
- Post-Graduation

10. List of 5 professional referees of high repute with whom candidate has interacted in the past

I hereby declare that all the information mentioned above is true to the best of my knowledge.

Signature of the Applicant

Date:

Place:

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\* Details may be enclosed separately