

Through CSIR Website

**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
ANUSANDHAN BHAWAN, 2, RAFI MARG, NEW DELHI - 110001**

No. 16-1(56)/2025-CCOACR

Dated: 01.04.2026

OFFICE MEMORANDUM

Sub: Celebration of *Mission Karmayogi SADHANA Saptah* from 2nd to 8th April, 2026 - reg.

The undersigned is directed to refer to the D.O. letter dated 19.03.2026 received from DoPT regarding the celebration of "*Mission Karmayogi SADHANA (Strengthening Adaptive Development and Humane Aptitude for National Advancement) Saptah*" from 2nd to 8th April, 2026(copy enclosed).

2. In this regard, all concerned employees/officers of the CSIR HQ and its labs/Instt. are requested to plan and undertake necessary activities for observance of 'Sadhana Saptah' in line with the aforesaid communication. In particular, the following may be ensured:

- (i) Completion of at least four (04) hours of role-aligned learning on the iGOT Karmayogi platform during the period from 2nd to 8th April, 2026, with special focus on AI-related and marketplace courses as identified in the DoPT OM. However, officers may also undertake any other courses of their choice, as per their requirements.
3. Further, HRDC is requested to organize **capacity-building programmes**, including domain-specific workshops, training sessions, and blended learning initiatives aligned with Mission Karmayogi.
4. Hindi version will follow.


(Sunil Kumar) 01/04/26
Deputy Secretary

Copy to :-

1. Directors/Heads of all CSIR Labs/insttts/Centre/Units
2. Head, HRDC
3. Sr.COA/COA/AO/Sr.DS/DS/US of all CSIR Labs/insttts/ CSIR HQ/Centre/Units
4. Office of DG, CSIR
5. Office of JS (Admn.), CSIR
6. Office of FA, CSIR
7. Office of CVO, CSIR
8. LA, CSIR
9. Sr. DS (CO)
10. IT Division - with the request to host this OM on CSIR website
11. Guard File
12. Office copy

रचना शाह, भा.प्र.से.
सचिव
Rachna Shah, IAS
Secretary



भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
Government of India
Department of Personnel & Training
Ministry of Personnel, Public
Grievances and Pensions

D.O. No T-28/35(ii)/2026-iGOT

19th March, 2026

Dear Colleague,

Mission Karmayogi aims to build the capacity of civil servants across Ministries/Departments/Organizations/State and UT governments through competency-driven learning and continuous professional development. The Department of Personnel and Training in collaboration of the Capacity Building Commission and SPV - Karmayogi Bharat, has been advancing several initiatives to foster a culture of continuous learning within the civil services as part of the Mission.

2. Over the past few years, Mission Karmayogi has made significant progress in strengthening the national capacity-building ecosystem. The iGOT Karmayogi platform, which serves as the digital backbone for delivering online learning has onboarded over 1.5 crore learners who have completed close to 8 crore courses.

3. To foster a culture of continuous learning, the National Learning Week - *Karmayogi Saptah* was held during October 19-27, 2024. The initiative recorded more than 45 lakh course enrollments and 32 lakh course completions, generating over 38 lakh learning hours, achieving a nine-fold increase in daily course completions during the week.

4. Now, it has been decided to observe "**Mission Karmayogi - SĀDHANA Saptah**" from **2nd to 8th April 2026** across the Union and State Governments. The CBC has already written to you in this regard. A brief note by the CBC including the tentative programme for the SĀDHANA Saptah is enclosed for perusal.

5. The SĀDHANA *Saptah* is envisaged as a focused period during which government employees engage in online learning over iGOT and discuss/ reflect upon the subject of learning with focus on governance, institutional capacity building and public service delivery. In particular, all institutions are strongly encouraged to take up the following activities :-

- All employees under each Ministry/Department/Organization to complete **at least four hours of learning** on the iGOT Karmayogi platform during the week, aligned with their roles and responsibilities. **Capacity building in AI** being a key focus area of the government, employees may, in particular, be encouraged to learn about AI with the help of courses available on iGOT. An **indicative list of courses on AI** available on iGOT is being attached for your reference (**Annexure I**). Further, employees may be encouraged to build functional and behavioral competencies by completing **advance-level courses** available free of cost on the **iGOT Marketplace**. An indicative list of courses is attached for reference (**Annexure II**).

Contd..2/-

- As the last date for completion of Mandatory courses for the APAR Cycle has been **extended to 30.04.2026**, the officials may be encouraged to complete their **mandatory courses and comprehensive assessment** during the *SĀDHANA Saptah*, which shall also be counted for the four hours of role-aligned learning on the iGOT Karmayogi platform, as described above.
 - Ministries/Departments to organize **Samuhik Charcha / panel discussions** (structured peer-learning discussions) to reflect on governance challenges, reform priorities, and good practices relevant to their domain, while documenting key insights.
 - **Inter-departmental workshops** may be conducted to promote coordination, policy convergence, and collaborative problem-solving.
 - A **domain expert** from each Ministry/Department may be nominated to deliver a thematic webinar/session on iGOT during the week.
 - **Training institutions** may be advised to conduct dedicated capacity-building activities, including domain-specific workshops, sessions, and blended learning programs aligned with Mission Karmayogi.
6. The **inaugural session on 2nd April 2026** will also mark the launch of several key initiatives aimed at further strengthening the national capacity-building ecosystem and reinforcing the spirit of *Seva Bhav*.
7. I am confident that your leadership will ensure active participation across all levels of your Ministry/Department and associated Organizations and will help to make the *Saptah* a meaningful step towards institutionalizing structured capacity building for government employees.

Best regards,

Encl: As Above

Yours sincerely,

Rachna
(Rachna Shah)

Secretaries of all Ministries/Departments of the Govt. of India



क्षमता विकास आयोग
CAPACITY BUILDING COMMISSION

मिशन कर्मयोगी

Sādhana

Strengthening Adaptive Development and Humane Aptitude for National Advancement

सप्ताह

2nd April - 8th April 2026



हम बनें कर्मयोगी...



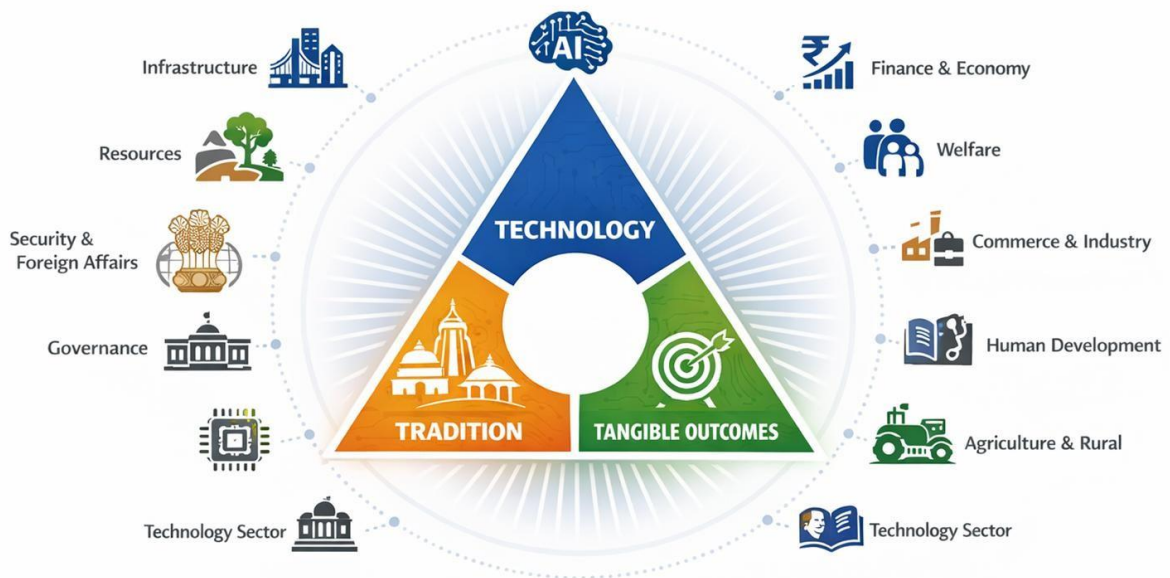
Mission Karmayogi SĀDHANA Saptah - 2 to 8 April 2026

Technology | Tradition | Tangible Outcomes

India's governance landscape is being reshaped by rapid technological change, renewed attention to Indian Knowledge Systems, and an increasing focus on Citizen Centricity. **Sadhna Saptah** is conceived as a theme-focused and sector-anchored exercise (sector classification as per SGOS) to strengthen governance capability across Ministries, Departments, and States. Structure of the week shall be focused on three themes or Sutras¹, **Technology, Tradition & Tangible Outcomes**.

Mission Karmayogi SĀDHANA Saptah

Technology • Tradition • Tangible Outcomes



Proposed structure of the week

2 April: National Orientation

3 & 4 April: Technology (AI & emerging Tech)

5 & 6 April: Tradition (Indian Knowledge Systems and Indigenous Innovations)

7 & 8 April: Tangible Outcomes (Citizen Centricity and Impact)

Each Ministry/Department at the Centre and State level may identify sector-specific subthemes under each pillar, conduct webinars, internal workshops, case reviews, or field visits, and submit a brief Sankalp Note summarizing insights and commitments.

¹ Like the People, Planet & Progress *sutra* approach adopted for India AI Impact Summit 2026

1. Technology

Artificial Intelligence and emerging technologies transforming the sector. Focus areas may include:

- Sector-specific AI use cases
- Regulatory readiness
- Digital public infrastructure integration

2. Tradition

Indian Knowledge Systems and indigenous innovations relevant to the sector. Focus areas may include:

- Civilizational practices with contemporary relevance
- Community-led institutional models
- Indigenous governance insights

3. Tangible Outcomes

Outcome-oriented governance and public value creation. Focus areas may include:

- Citizen impact tracking
- Clear articulation of priority sectoral outcomes for citizens
- Dashboard-based monitoring

Expected Output

By the end of Saptah, each Ministry/Department should articulate:

1. Two priority technology interventions
2. Two sector-relevant indigenous or traditional models
3. Three measurable outcome commitments for FY 2026–27

CBC will compile and synthesize insights into a cross-sectoral compendium. Indicative Theme – Sector Mapping²

Sector	Technology	Tradition	Tangible Outcomes
	<i>3 & 4 April</i>	<i>5 & 6 April</i>	<i>3 & 4 April</i>
Infrastructure	AI planning, GIS monitoring	Traditional water systems	Reduced project delays
Resources	Satellite mapping, climate analytics	Community forest governance	Sustainable extraction metrics

² The sub-themes suggested against sectors are only indicative. Ministries/Departments must identify their own topics aligned with the overall theme for the day and relevant to their sector.

Security & Foreign Affairs	Cyber defence, AI intelligence	Kautilya, Panchsheel	Faster threat response
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Sector	Technology	Tradition	Tangible Outcomes
	<i>3 & 4 April</i>	<i>5 & 6 April</i>	<i>3 & 4 April</i>
Governance	AI grievance systems	Sabha traditions	Service delivery timelines
Finance & Economy	Fraud analytics, digital payments	Indigenous trade systems	Tax compliance growth
Welfare	Beneficiary analytics	Cooperative models	Inclusion & leakage reduction
Commerce & Industry	Supply chain AI	Craft cluster traditions	Export & job growth
Human Development	EdTech & Health AI	Gurukul, Ayurveda	Learning & health outcomes
Agriculture & Rural	Precision farming tech	Traditional seed systems	Farmer income growth
Technology Sector	AI governance frameworks	Mathematical & scientific heritage	Digital inclusion metrics

Tentative Agenda Launch Day (Day1): Venue: Dr. Ambedkar International Centre, New Delhi
Date: 2nd April, 2026
Time: 10.00 AM

S. N.	Programme	Time
1.	Inaugural Function	10.00 AM– 11.00 AM
	Welcome	10.00 - 10.05
	CBC-KB Context Setting and progress update	10.05-10.20
	Journey of Mission Karmayogi -Film	10.20- 10.23
	Launches (see Annexure)	10.23- 10.30
	Inaugural Address	10.30-10.55
	Vote of Thanks	10.55-11.00

Tea Break		
2.	Master class: ' Capacity Building Imperative for an Entrepreneurial State ' by Shri. V. Anantha Nageswaran, Chief Economic Advisor, Govt. of India	11.30 AM – 12.00 Noon
3.	Thematic Session-I: National Workshop on Future Ready Training Institutions for Viksit Bharat	12.00 Noon -01.30 PM
Lunch Break		
4.	Thematic Session-II (Karmayogi Quality Framework)	02.30 PM – 04.00 PM
5.	Closing Reflection and Vote of Thanks	04.00 PM – 04.30 PM
Tea & Networking		

Day 2-7 (3rd April to 8th April 2026)

S. N.	Duration	Session
1.	60 minutes	Morning Session – Webinar 1
2.	60 minutes	Afternoon/ Evening Session – Webinar 2

Available throughout the week

S. N.	Format	Session	Details
1	IGOT Modules	Courses on IGOT – At the Learner's Convenience Special focus may be given on courses on AI and the iGOT marketplace courses	<ul style="list-style-type: none"> ✦ 1-2 Courses mandatory per MDO ✦ Courses by choice of the individual ✦ Courses on AI and the iGOT marketplace courses
2	Samuhik Charcha (60 min to 120 min)	MDO/State led Samuhik Charcha	Templatized format with clear outcomes and outputs facilitated by the Capacity Building Commission and Karmayogi Bharat
3	Workshops/Onsite Courses (Physical)	MDO/CSTI/ State led workshops/ physical training	✦ Session led by MDOs/ CSTI on relevant sectoral / domain related capacity building topics.
4	Thematic Days	✦ Viksit Bharat Day (3 rd April)	<ul style="list-style-type: none"> ✦ Samuhik charchas ✦ Karmayogi Talks
S. N.	Format	Session	Details

		<ul style="list-style-type: none"> ✦ <i>AI Day (6th April)</i> ✦ <i>Indic Knowledge Day (7th April)</i> ✦ <i>Jan Sewa Day (8th April)</i> 	<ul style="list-style-type: none"> ✦ <i>Webinars</i> ✦ <i>Panel discussion</i> ✦ <i>Thematic iGOT courses</i>
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Valedictory Day – Samapan Samroh (8th April 2026)

S. N.	Duration	Session	Tentative Speakers/ Activities
1	120 minutes	<i>Felicitations Session</i>	<ul style="list-style-type: none"> ✦ <i>Summary of the Week (Data)</i> ✦ <i>Felicitating Karmayogi Leaderboard Achievers</i> ✦ <i>Address by Chief Guest (~20 minutes)</i>

Indicative List of AI courses

Annexure I

Sl. No.	Course Name	Course provider	Duration	Source	Level
1	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins	iGOT	Intermediate
2	Large Language Models: Concepts and Applications	IIT Hyderabad	1h 31 mins	iGOT	Beginner
3	Deep Tech and India	ORF	53 mins	iGOT	Intermediate
4	AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins	iGOT	Beginner
5	Artificial Intelligence for Karmayogis	Karmayogi Bharat - Fractal	1h 34 mins	iGOT	Beginner
6	YUVA AI for All	India AI Mission	3h 50 mins	iGOT	Beginner
7	Fundamentals of Generative Artificial Intelligence	IIT Madras	58 mins	iGOT	Beginner
8	Introduction to Artificial Intelligence	IIT Madras	1h 2 mins	iGOT	Beginner
9	AI Applications in Government	NeGD	1h 8 mins	iGOT	Intermediate
10	आर्टिफिशियल इंटेलिजेंस की मूल बातें: सीखना अनुप्रयोग और नैतिकता	Microsoft	1h 34 mins	iGOT	Beginner
11	प्रशासन के लिए उत्तरदायी एआई का उपयोग	Wadhvani Foundation	44 mins	iGOT	Beginner
12	सुशासन में एआई नैतिकता	Wadhvani Foundation	1h 13 mins	iGOT	Beginner
13	Artificial Intelligence in Finance	XLRI	1h 44 mins	iGOT	Beginner
14	Core Areas of Artificial Intelligence	IIT Madras	45 mins	iGOT	Beginner
15	युवा एआई फॉर ऑल	India AI Mission	3h 50 mins	iGOT	Beginner
16	Advanced Prompt Engineering for Everyone	Vanderbilt University	8h 40 mins	iGOT Marketplace/ Coursera	Intermediate
17	Build and Execute an Organisational AI Strategy	Coursera	5h 52 mins	iGOT Marketplace/ Coursera	Intermediate
18	AI for Education (Intermediate)	Kennesaw State University	5h 25 mins	iGOT Marketplace/ Coursera	Intermediate
19	AI for Energy and Biomedical Applications	University of Michigan	6h 49 mins	iGOT Marketplace/ Coursera	Intermediate

Indicative list of iGOT Marketplace Courses

S. No.	Course Name	Course Provider /Author	Course Link
1.	Strategy and Game Theory for Management	IIM Ahmedabad	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471829986787328184
2.	Leadership Skills	IIM, Ahmedabad	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471828231954432176
3.	Law, Governance, and Public Policy	O.P.Jindal Global University	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471817693544448133
4.	Introduction to Quantum Information	Korea Advanced Institute of Science and Technology (KAIST)	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471836936683520192
5.	Negotiation Fundamentals	ESSEC Business School	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471842702008320196
6.	Analysis and Interpretation of Large-Scale Programs	Johns Hopkins University	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471819367686144139
7.	Build and Execute an Organisational AI Strategy	Coursera Instructor Network	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471818487185408124
8.	Forest Carbon Credits and Initiatives	Michigan State University	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471830248448000156

9.	Design Thinking and Predictive Analytics for Data Products	University of California San Diego	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471831709081600161
10.	Effective Engagement of Civil Society in Development	Erasmus University Rotterdam	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471826132869120165
11.	Blockchain Platforms	University at Buffalo, The State university of New York	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471819373109248140
12.	Trade and Investment: Evidence-based policies for development	Erasmus University, Rotterdam	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471816782184448129
13.	Foundations of Cybersecurity	Google	https://portal.igotkarmayogi.gov.in/app/toc/ext/ext_114471827688087552171