

No. 5-1(234)/2014-PD

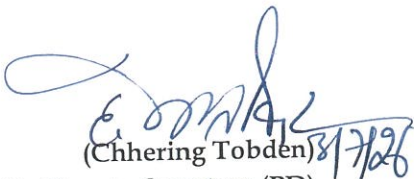
Dated: 03.07.2026

OFFICE MEMORANDUM

Sub: Discontinuation of Grant of Non-Functional Scale (NFS) to Section Officers/Private Secretaries (SO/PS) of CSIR at par with SOs/PSs of CSS/CSSS w.e.f. 01.01.2017.

CSIR vide Letter No. 3-33(113)/2004-E.I dated 12.05.2006, endorsing DoPT Order No. 21/36/03-CS.I dated 13.11.2003 regarding the grant of Non- Functional Scale (NFS) of Rs. 8000-13500/- to Section Officers of CSS w.e.f. 03.10.2003, extended the said benefit to the Section Officers (SOs) of CSIR w.e.f. 03.10.2003. Subsequently, the benefit was also extended to the Private Secretaries (PSs) of CSIR.

2. As provided in para 1 of the aforesaid CSIR letter dated 12.05.2006, the NFS of Rs. 8000-275-13500/- was admissible to all regular Section Officers (G/F&A/S&P) on completion of four years of approved service in the grade, subject to vigilance clearance.
3. The matter has since been reviewed in pursuance of the recommendations of the Committee of Secretaries (CoS) and the instructions issued by the Department of Expenditure (DoE). Accordingly, the Competent Authority, in consultation with the Integrated Finance Division (IFD) of CSIR, has decided to discontinue the grant of Non-Functional Scale (NFS) to Section Officers/Private Secretaries (SOs/PSs) of CSIR with effect from 01.01.2017.
4. Accordingly, the pay of all serving employees who were granted the benefit of NFS shall be re-fixed with effect from the date of grant of such benefit.
5. A due-and-drawn statement shall be prepared and the amount of overpayment, if any, shall be assessed. However, no recovery shall be effected from any employee on account of overpayment arising out of such re-fixation.
6. Any reduction in pay resulting from the aforesaid re-fixation shall be protected as Personal Pay in terms of FR 9(23).
7. Consequential benefits arising out of the re-fixation, including ACP/MACP benefits, wherever admissible, shall be regulated and granted in accordance with the extant instructions.
8. No action pursuant to this Office Memorandum shall be taken in respect of employees who have already retired.
9. In view of the above, the pay of the concerned employees may be re-fixed as on 27.11.2025, and consequential steps may be taken accordingly.


(Chhering Tobden)
Sr. Deputy Secretary (PD)

To:

- 1) The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units - for information and necessary action.

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1. Sr. DS/Sr.CoA/DS/CoA/US/AO of all CSIR National Labs./Instts./Hqrs./Units
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