

No. 5-1(234)/2014-PD

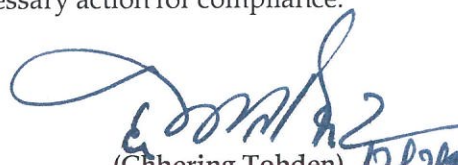
Dated: 17.07.2026

OFFICE MEMORANDUM

Sub: Discontinuation of Grant of Non-Functional Scale (NFS) to Section Officers/Private Secretaries (SO/PS) of CSIR at par with SOs/PSs of CSS/CSSS w.e.f. 01.01.2017.

The undersigned is directed to refer to CSIR OM of even number dated 03.07.2026 on the subject cited above, wherein it was notified that the grant of Non-Functional Scale (NFS) stands discontinued w.e.f. 01.01.2017 and the pay of all serving employees who were granted the benefit of NFS shall be re-fixed with effect from the date of grant of such benefit, and the consequential actions to be undertaken were specified.

2. In this regard, a doubt has been raised during the meeting of AOs/CoAs/Sr. COAs of CSIR Labs./Instts. with JS(A) held on 07.07.2026 as to whether the pay of all serving CCOs who were granted the benefit of NFS is to be re-fixed or only in the case of CCOs who were granted the benefit of NFS on or after 01.01.2017.
3. The matter has been considered and examined by the Competent Authority in consultation with FA, CSIR, and it is clarified that, in CSIR, the pay of all serving common cadre officers who were granted the benefit of NFS after completion of four years as Section Officers/Private Secretaries (SO/PS) shall be re-fixed with effect from the date of grant of such benefit, irrespective of the date from which such benefit was extended, as if the benefit of NFS granted by CSIR stands withdrawn ab initio (i.e. since 03.10.2003).
4. This may be brought to the notice of all concerned for taking immediate necessary action for compliance.


(Chhering Tobden)
Sr. Deputy Secretary (PD)

To:

- 1) The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units – for information and necessary action.

Copy to:

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| 1. Sr. DS/Sr.CoA/DS/CoA/US/AO of all CSIR National Labs./Instts./Hqrs./Units | } | For information and necessary action. |
| 2. Sr. Dy FA/Sr. CoFA/Dy FA/CoFA/FAO of all CSIR National/Labs./Instts./ Hqrs./Units | | |
| 3. Office of DG, CSIR | | |
| 4. Office of JS(A), CSIR | | |
| 5. Office of AS & FA, CSIR | | |
| 6. CSIR Website | | |
| 7. Office Copy | | |