

**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
ANUSANDHAN BHAWAN, 2, RAFI MARG, NEW DELHI - 110001**

Establishment – I Section

No. 3-27/2026-EI

Dated: 21.07.2026

Sub: Financial Upgradation of Common Cadre Officers (CCOs) under Modified Assured Career Progression Scheme (MACPS), Cases due upto 31.03.2027 - Tentative Eligibility List of CCOs - reg.

Labs/Instts were requested to furnish the requisite information in r/o their CCOs eligible for consideration for grant of MACPS, cases due upto 31.03.2027, vide CSIR letter of even number dated 10.02.2026.

2. On the basis of data provided by the labs/instts, tentative list of CCOs who are eligible for consideration for grant of financial upgradation under MACPS, cases upto 31.03.2027, are prepared and notified herewith for information and verification of particulars by the respective Labs/Instts/ CCOs.

3. Representations, if any, along with documentary evidence may be sent to the undersigned latest by **31.07.2026** through proper channel.


(Sunil Kumar)

Deputy Secretary

Email ID : cco.acrcell@csir.res.in

Copy to:-

1. All concerned officials
2. Directors/Heads of all CSIR Labs./Instts./Units/Centre
3. Sr.COA/COA/AO/Sr. DS/DS/US of all CSIR Labs./Instts./Units/Centre
4. IT division- with the request to host this OM on CSIR Website
5. Office Copy

Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.03.2027

Sl. No.	Lab/Instt	Name, Present pDesignation and Date of Birth	Post to which Direct recruitment was made, its Scale of Pay / Grade Pay / Pay Level and Date of Appointment (Only last Direct Recruitment to be taken into account)	Name of Post to which 1 st Regular Promotion or 1 st ACP or NFS subsequent to direct recruitment mentioned at Column 3, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Name of Post to which 2 nd regular promotion or 2 nd ACP or NFS, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Date from which next Financial Upgradation is admissible, its Scale of Pay / Grade Pay / Pay Level (Whether on completion of 10/20/30 Years of Regular Service or on Completion of 10 Years in the same Grade Pay / Pay Level)	Remarks/ Details of Promotion(s), if any, refused in the past along with Debarment OM No. and Date
1	2	3	4	5	6	7	8
1.	SERC	Smt. K. Venkateswari PS 21.05.1973	Sr. Steno (₹ 5500-175-9000, GP - ₹ 4600) 03.04.1996	Sr. Steno (ACP) PB-2 (₹ 9300-34800, GP- ₹4800) 03.04.2008	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800 GP -₹5400) 03.04.2016 PS Pay Level 09 (₹ 53100-167800 GP - ₹5400) 23.10.2019	03.04.2026 3 rd Financial Upgradation in Pay Level-10 (₹ 56100-177500) On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil



Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.03.2027

2.	CBRI	Sh. Dharam Singh Negi PS 02.01.1971	Jr. Steno (₹ 4000-6000, GP-₹2400) 11.03.1997	Sr. Steno PB-2 (₹ 9300-34800, GP - ₹ 4600) 23.05.2008	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 11.03.2017 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 27.12.2021	11.03.2027 3 rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil
3.	NPL	Sh. Jai Kishan PS 13.11.1972	Jr. Steno (₹4000-100-6000, GP-₹ 2400) 17.09.1996	Sr. Steno PB-2 (₹ 9300-34800, GP - ₹ 4600) 23.08.2006	Sr. Steno (2 nd MACP) Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 23.08.2016	23.08.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil
4.	IICB	Sh. Sudhanshu Sekhar Roy, SO(G) 27.06.1977	Assistant (₹ 5500-175-9000, GP - ₹4600) 02.03.2005	1 st MACP PB-2 (₹ 9300-34800, GP -₹ 4800) 02.03.2015 SO(G) (₹ 9300-34800, GP- ₹4800) 02.01.2023		02.03.2026 2 nd Financial Upgradation in Pay Level -09 (₹ 53100-167800) On completion of 20 Years of Regular Service and 10 years' service in the same grade pay/ pay level.	He did not accept the promotion to the post of Section Officer (SO). Consequently, he was debarred from promotion for a period of one year. Therefore, as per Clause 25 of MACPS, he is eligible for 2nd Financial Upgradation w.e.f. 02.03.2026

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Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.03.2027

5.	CIMFR	Sh. Rakesh Kumar SO(G) 20.05.1976	Assistant Grade-I (₹ 5500-175-9000, GP - ₹4600) 31.05.2006	Assistant Grade-I (G) (1 st MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 31.05.2016 SO(G); Pay Level 08 (₹ 47600-151100, GP- ₹4800) 29.12.2021 (A.N.)		31.05.2026 2 nd Financial Upgradation in Pay Level -09 (₹ 53100-167800) On completion of 20 Years of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil
6.	CIMFR	Sh. Chandresh Kumar SO(G) 01.01.1980	Assistant Grade-I (₹5500-175-9000, GP - ₹4600) 02.01.2006	Assistant Grade-I (G) (1 st MACP) PB-2 (₹9300-34800, GP-₹4800) 02.01.2016 SO(G) Pay Level-08 (₹47600-151100) 31.12.2021		02.01.2026 2 nd Financial Upgradation in Pay Level -09 ((₹ 53100-167800) On completion of 20 Years' of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil
7.	NAL	Smt. Lakshamma PS 25.03.1968	Jr. Steno (₹ 1200-30-1500, GP - ₹2400) 24.01.1996	Sr. Steno PB-2 (₹ 9300-34800, GP - ₹4600) 28.02.2008	Sr. Steno (MACP) PB-2 (₹ 9300-34800, GP - ₹4800) 24.01.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800)	24.01.2026 3 rd Financial Upgradation in Pay Level -09 (₹ 53100-167800) On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil

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Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.03.2027

					28.12.2021		
8.	NAL	Smt. M. Latha Private Secretary 20.09.1975	Jr. Steno (₹ 1200-30-1500, GP – ₹2400) 10.06.1996	Jr. Steno (ACP) PB-2 (₹ 9300-34800, GP- ₹4600) 10.06.2008 Sr. Steno PB-2 (₹ 9300-34800 GP ₹4600) 28.04.2009	Sr. Steno (MACP) PB-2 (₹ 9300-34800, GP - ₹4800) 10.06.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 12.07.2023	10.06.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil
9.	CEERI	Sh. Rajan Tirkey, SO(G) 15.04.1966 (Retired)	Assistant (G) (₹5500-175-9000, GP -₹4600) 25.01.1996	1 st ACP (₹6500-200-10500, GP - ₹4800) 25.01.2008	2 nd MACP PB-2 (₹ 9300-34800, GP – ₹5400) 25.01.2016	25.01.2026 3 rd Financial Upgradation in Pay Level-10 (₹ 56100-177500) On completion of 30 Years' of Regular Service and 10 years' service in the same grade pay/ pay level.	Nil
10.	IGIB	Sh. Rakesh Kumar SO(G) 08.09.1968	Assistant Grade-I (₹5500-175-9000, GP - ₹4600) 19.12.1995	Assistant (G) 1 st ACP PB-2 (₹ 9300-34800, GP- ₹4800) 19.12.2007	Assistant (G) (2 nd MACP) PB-2 (₹ 9300-34800, GP- ₹5400) 19.12.2015 SO (G) Pay Level – 09 (₹ 9300-34800, GP- ₹5400)	19.12.2025 3 rd Financial Upgradation in Pay Level-10 (₹ 56100-177500) (On completion of 30 years of Regular Service and 10 years' service in same Grade pay/ pay level)	Nil



Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.03.2027

					11.04.2019		
11.	CSIR Hq	Sh. Abhay Bara PS 07.01.1974	Jr. Steno (₹4000-100-6000, GP-₹2400) 16.07.1996	1 st ACP PB-2 (₹ 9300-34800, GP- ₹4600) 16.07.2008	Sr. Steno PB-2 (₹ 9300-34800, GP- ₹4600) 02.01.2012 2 nd MACP Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 16.07.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 22.05.2024	16.07.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 30 Years of Regular Service and 10 years' service in the same grade pay/ pay level	Nil
12.	CSIR Hq	Sh. Subhash PS 12.07.1974	Sr. Steno (₹5500-175-9000, GP - ₹ 4600) 10.06.1996	1 st ACP PB-2 (₹ 9300-34800, GP- ₹4800) 10.06.2008	2 nd MACP Pay Level-09 (₹ 53100-167800, GP- ₹5400) 10.06.2016 PS Pay Level-09 (₹ 53100-167800, GP- ₹5400) 24.10.2019	10.06.2026 3 rd Financial Upgradation in Pay Level-10 (₹56,100-177500) On completion of 30 Years of Regular Service and 10 years' service in the same grade pay/ pay level	Nil

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Names of Common Cadre Officers who are Tentatively Eligible for consideration for grant of Financial Upgradation under MACPS, Cases due Upto 31.03.2027

13.	IICT	Sh. Ravi Shanker Choudhary SPO 03.09.1975	SO (S&P) (₹6500-200-10500, GP-₹ 4800) 18.03.2005	NFS PB-3 (₹15600-39100, GP- ₹5400) 18.03.2009	SPO PB-3 (₹15600-39100, GP- ₹6600) 20.10.2014	20.10.2025 3 rd Financial Upgradation in Pay Level-12 (₹78800- 209200) On completion of 10 years of regular service in the same grade pay level	In the previous meeting of the screening committee held on -05.02.2026 he was found unfit for 3 rd financial upgradation. Therefore, as per Clause 15 of MACPS, his due date of eligibility has been deferred for one-year wef. 20.10.2024
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Names of Common Cadre Officer who are ineligible for consideration for grant of Financial Upgradation under MACPS

Sl. No.	Lab/Instt	Name, Present Designation and Date of Birth	Post to which Direct recruitment was made, its Scale of Pay / Grade Pay / Pay Level and Date of Appointment (Only last Direct Recruitment to be taken into account)	Name of Post to which 1 st Regular Promotion or 1 st ACP or NFS subsequent to direct recruitment mentioned at Column 3, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Name of Post to which 2 nd regular promotion or 2 nd ACP or NFS, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Date from which next Financial Upgradation is admissible, its Scale of Pay / Grade Pay / Pay Level (Whether on completion of 10/20/30 Years of Regular Service or on Completion of 10 Years in the same Grade Pay / Pay Level)	Remarks/ Details of Promotion(s), if any, refused in the past along with Debarment OM No. and Date
1	2	3	4	5	6	7	8
1	CDRI	Sh. Sumit Srivastava PPS 03.07.1979	Sr. Steno (₹ 5500-175-9000) 25.10.2002	PS (PB-2, ₹ 9300-34800, GP ₹ 4800) 04.06.2007	NFS (PB-3, ₹ 15600-39100, GP ₹ 5400) 04.06.2011		Ineligible for consideration He had not attended DPC Interview for promotion to the posts of US/AO and PPS from 2017-18 to 2024 and debarred from promotion for the periods. Therefore, not eligible for consideration for grant of Financial Upgradation under MACPS Cases due Upto 31.03.2027 as per clause 25 of the DoPT OM No. No.35034/3/2008-Estt. (D) dated 19.05.2009 endorse vide CSIR OM No. 5-1(63)/2009-PD dated 13.05.2010

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