

Council of Scientific and Industrial Research
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

No. : 5-1(39)/2008-PD

Dated : 27.08.2026

Office Memorandum

Sub: Clarification regarding guidelines to be followed for conducting of Examinations for candidates with disabilities.

The undersigned is directed to state that the Competent Authority has accorded approval to forward the Office Memorandum No. 22-07/2020-DDIII dated 13th August, 2026 on the above subject issued by Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, Government of India, to all CSIR Labs./Instts./Units for information, guidance and compliance.


(Amrendra Kumar)
Under Secretary (PD)

Encl. : As above

Copy to:

- 1) The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units
- 2) Sr. DS/Rectt. & Assessment, CSIR HQ
- 3) CSIR Website
- 4) Office copy.

No. 22-07/2020-DDIII
Government of India
Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

5th Floor, B Wing, Pt. Deendayal Antodaya Bhawan,
CGO Complex, Lodhi Road New Delhi-110003
Dated: 13th August, 2026

To,

The Head/In-charge of all the Examination Bodies/Recruitment Agencies,

Subject: Clarification regarding guidelines to be followed for conducting of examinations for candidates with disabilities.

Sir/Madam,

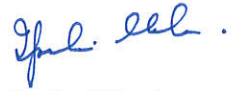
I am directed to refer to the subject cited above and to state that the matter regarding conduct of written examinations for persons with disabilities has been examined in this Department.

2. The Department had issued Guidelines for conducting written examinations for persons with benchmark disabilities on 29.08.2018, which were subsequently supplemented by Guidelines dated 10.08.2022 for non-benchmark PwD candidates. Further, vide O.M. dated 01.01.2019 and 19.09.2020, Examining Bodies were, inter alia, permitted to follow the earlier Guidelines of 2013 in cases where a panel of scribes had not been constituted.

3. The matter has been reviewed, in the context of the enactment of the Public Examinations (Prevention of Unfair Means) Act, 2024 and the Rules framed thereunder. It is hereby suggested that in cases where an Examining Body/ Recruitment Agency has not yet constituted its own panel of scribes, it may adopt the panel of any of the established Government Recruitment Agencies indicated in the enclosed list, as an interim arrangement, till such time as it prepares its own panel.

Encl: as above

Yours faithfully,



(Ipsita Mitra)
Deputy Secretary to the Govt. of India
(Email: mitra.ipsita@nic.in)

List of Recruitment Agencies

1. UPSC
2. SSC
3. Railway Recruitment Board (RRB)
4. Reserve Bank of India (RBI)
5. Indian Army/ Services Selection Board
6. Indian Air force/ Armed Forces Selection Board
7. Indian Navy
8. Indian Coast Guard
9. Central Reserve Police Force (CRPF)
10. Border Security Force (BSF)
11. Income Tax Department
12. Institute of Banking Personnel Selection (IBPS)
13. National Bank For Agriculture And Rural Development (NABARD)
14. Indian Council of Agricultural Research
15. National Rural Health Mission
16. National Highways Authority of India
17. National Airport Authority of India
18. National Human Rights Commission
19. All Ministries
20. All Public Sector Enterprises (PSEs)