

**COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
ANUSANDHAN BHAWAN, 2, RAFI MARG, NEW DELHI - 110001**

Office Memorandum

File No.3-27/2026-E.I

Dated: 21.08.2026

Sub: Eligibility list of CCOs due for Financial Upgradation under Modified Assured Career Progression Scheme (MACPS), upto 31.03.2027.

The tentative lists of CCOs who were due for Financial Upgradation under Modified Assured Career Progression Scheme (MACPS), up to 31.03.2027 was notified vide CSIR OM No. 3-27/2026-E.I dated 21.07.2026.

2. Subsequently, representations/requests received from the CCOs regarding grant of MACP have been duly examined. After consideration of the same, the final eligibility list of CCOs has been prepared and is hereby notified for information of all concerned.


(Sunil Kumar)
Deputy Secretary

Copy to: -

1. The CCOs Concerned
2. IT division- with the request to host this OM on CSIR Website
3. Office Copy

Names of Common Cadre Officer who are eligible for consideration for grant of Financial Upgradation under MACPS

Sl. No.	Lab/Instt	Name, Present Designation and Date of Birth	Post to which Direct recruitment was made, its Scale of Pay / Grade Pay / Pay Level and Date of Appointment (Only last Direct Recruitment to be taken into account)	Name of Post to which 1 st Regular Promotion or 1 st ACP or NFS subsequent to direct recruitment mentioned at Column 3, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Name of Post to which 2 nd regular promotion or 2 nd ACP or NFS, if any, was granted, its Scale of Pay / Grade Pay / Pay Level and its Date	Date from which next Financial Upgradation is admissible, its Scale of Pay / Grade Pay / Pay Level (Whether on completion of 10/20/30 Years of Regular Service or on Completion of 10 Years in the same Grade Pay / Pay Level)	Remarks/ Details of Promotion(s), if any, refused in the past along with Debarment OM No. and Date
1	2	3	4	5	6	7	8
1.	SERC	Smt. K. Venkateswari PS 21.05.1973	Sr. Steno (₹ 5500-175-9000, GP - ₹ 4600) 03.04.1996	Sr. Steno (ACP) PB-2 (₹ 9300-34800, GP- ₹4800) 03.04.2008	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800 GP -₹5400) 03.04.2016 PS Pay Level 09 (₹ 53100-167800 GP - ₹5400) 23.10.2019	03.04.2026 3 rd Financial Upgradation in Pay Level-10 (₹ 56100-177500) On completion of 10 years' service in the same grade pay/ pay level.	Nil



Names of Common Cadre Officer who are eligible for consideration for grant of Financial Upgradation under MACPS

2.	CBRI	Sh. Dharam Singh Negi PS 02.01.1971	Jr. Steno (₹ 4000-6000, GP- ₹2400) 11.03.1997	Sr. Steno PB-2 (₹ 9300-34800, GP - ₹ 4600) 23.05.2008	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 11.03.2017 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 27.12.2021	11.03.2027 3 rd Financial Upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil
3.	NPL	Sh. Jai Kishan PS 13.11.1972	Jr. Steno (₹4000-100-6000, GP-₹ 2400) 17.09.1996	Sr. Steno PB-2 (₹ 9300-34800, GP - ₹ 4600) 23.08.2006	Sr. Steno (2 nd MACP) Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 23.08.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 27.12.2021	23.08.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil
4.	IICB	Sh. Sudhanshu Sekhar Roy, SO(G) 27.06.1977	Assistant (₹ 5500-175-9000, GP - ₹4600) 02.03.2005	1 st MACP PB-2 (₹ 9300-34800, GP - ₹ 4800) 02.03.2015 SO(G) (₹ 9300-34800, GP- ₹4800) 02.01.2023		02.03.2026 2 nd Financial Upgradation in Pay Level -09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level.	He did not accept the promotion to the post of Section Officer (SO). Consequently, he was debarred from promotion for a period of one year. Therefore, as per Clause 25 of MACPS, he is eligible for 2nd Financial Upgradation w.e.f. 02.03.2026

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Names of Common Cadre Officer who are eligible for consideration for grant of Financial Upgradation under MACPS

5.	CIMFR	Sh. Rakesh Kumar SO(G) 20.05.1976	Assistant Grade-I (₹ 5500-175-9000, GP - ₹4600) 31.05.2006	Assistant Grade-I (G) (1 st MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 31.05.2016 SO(G); Pay Level 08 (₹ 47600-151100, GP- ₹4800) 29.12.2021 (A.N.)		31.05.2026 2 nd Financial Upgradation in Pay Level -09 (₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil
6.	CIMFR	Sh. Chandresh Kumar SO(G) 01.01.1980	Assistant Grade-I (₹5500-175-9000, GP - ₹4600) 02.01.2006	Assistant Grade-I (G) (1 st MACP) PB-2 (₹9300-34800, GP-₹4800) 02.01.2016 SO(G) Pay Level-08 (₹47600-151100) 31.12.2021		02.01.2026 2 nd Financial Upgradation in Pay Level -09 ((₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil
7.	NAL	Smt. Lakshmamma PS 25.03.1968	Jr. Steno (₹ 1200-30-1500, GP - ₹2400) 24.01.1996	Sr. Steno PB-2 (₹ 9300-34800, GP - ₹4600) 28.02.2008	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800, GP - ₹4800) 24.01.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 28.12.2021	24.01.2026 3 rd Financial Upgradation in Pay Level -09 (₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil

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Names of Common Cadre Officer who are eligible for consideration for grant of Financial Upgradation under MACPS

8.	NAL	Smt. M. Latha Private Secretary 20.09.1975	Jr. Steno (₹ 1200-30-1500, GP - ₹2400) 10.06.1996	Jr. Steno (ACP) PB-2 (₹ 9300-34800, GP- ₹4600) 10.06.2008 Sr. Steno PB-2 (₹ 9300-34800 GP ₹4600) 28.04.2009	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800, GP - ₹4800) 10.06.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 12.07.2023	10.06.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level.	Nil
9.	CEERI	Sh. Rajan Tirkey, SO(G) 15.04.1966 (Retired)	Assistant (G) (₹5500-175-9000, GP - ₹4600) 25.01.1996	1 st ACP (₹6500-200-10500, GP - ₹4800) 25.01.2008	2 nd MACP PB-2 (₹ 9300-34800, GP - ₹5400) 25.01.2016	25.01.2026 3 rd Financial Upgradation in Pay Level-10 (₹ 56100-177500) On completion of 10 years' service in the same grade pay/ pay level.	Nil
10.	IGIB	Sh. Rakesh Kumar SO(G) 08.09.1968	Assistant Grade-I (₹5500-175-9000, GP - ₹4600) 19.12.1995	Assistant (G) 1 st ACP PB-2 (₹ 9300-34800, GP- ₹4800) 19.12.2007	Assistant (G) (2 nd MACP) PB-2 (₹ 9300-34800, GP- ₹5400) 19.12.2015 SO (G) Pay Level - 09 (₹ 9300-34800, GP- ₹5400) 11.04.2019	19.12.2025 3 rd Financial Upgradation in Pay Level-10 (₹ 56100-177500) (On completion of 10 years' service in same Grade pay/ pay level)	Nil

Names of Common Cadre Officer who are eligible for consideration for grant of Financial Upgradation under MACPS

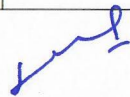
11.	CSIR Hq	Sh. Abhay Bara PS 07.01.1974	Jr. Steno (₹4000-100-6000, GP-₹2400) 16.07.1996	1 st ACP PB-2 (₹ 9300-34800, GP- ₹4600) 16.07.2008 Sr. Steno PB-2 (₹9300-34800, GP- ₹4600) 02.01.2012	2 nd MACP Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 16.07.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 22.05.2024	16.07.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level	Nil
12.	CSIR Hq	Sh. Subhash PS 12.07.1974	Sr. Steno (₹5500-175-9000, GP - ₹ 4600) 10.06.1996	1 st ACP PB-2 (₹ 9300-34800, GP- ₹4800) 10.06.2008	2 nd MACP Pay Level-09 (₹ 53100-167800, GP- ₹5400) 10.06.2016 PS Pay Level-09 (₹ 53100-167800, GP- ₹5400) 24.10.2019	10.06.2026 3 rd Financial Upgradation in Pay Level-10 (₹56,100- 177500) On completion of 10 years' service in the same grade pay/ pay level	Nil
13.	IICT	Sh. Ravi Shanker Choudhary SPO 03.09.1975	SO (S&P) (₹6500-200-10500, GP-₹ 4800) 18.03.2005	NFS PB-3 (₹15600-39100, GP- ₹5400) 18.03.2009	SPO PB-3 (₹15600-39100, GP- ₹6600) 20.10.2014	20.10.2025 2 nd /3 rd Financial Upgradation in Pay Level-12 (₹78800- 209200)	In the previous meeting of the screening committee held on 05.02.2026 he was found unfit for 3 rd financial upgradation.

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						On completion of 10 years of regular service in the same grade pay level * NFS court case outcome will decide, whether the Financial Upgradation granted is 2nd or 3rd.	Therefore, as per Clause 15 of MACPS, his due date of eligibility has been deferred for one-year wef. 20.10.2024.
14.	NIDSA	Smt. Rajalakshmi V PS 10.03.1971	Jr. Steno (₹4000-100-6000, GP-₹2400) 18.01.1996	Sr. Steno PB-2 (₹ 9300-34800, GP- ₹4600) 11.04.2007	Sr. Steno(2nd MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 18.01.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 29.12.2022	18.01.2026 3rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level	
15.	NIDSA	Smt. Jitakala D PS 01.01.1968	Jr. Steno (₹4000-100-6000, GP-₹2400) 01.02.1996	1st ACP PB-2 (₹ 9300-34800, GP- ₹4600) 01.02.2008 Sr. Steno PB-2 (₹ 9300-34800, GP- ₹4600) 28.04.2009	Sr. Steno(2nd MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 01.02.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 20.07.2023	01.02.2026 3rd Financial Upgradation in Pay Level-09 (₹ 53100-167800) On completion of 10 years' service in the same grade pay/ pay level	

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16.	NEERI	Smt. Vandana Cinthray PS 06.12.1972	Jr. Steno (₹4000-100-6000, GP-₹2400) 14.07.2000(F/N)	Sr. Steno PB-2 (₹ 9300-34800, GP- ₹4600) 20.04.2006(F/N)	Sr. Steno(2 nd MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 20.04.2016 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 03.01.2022(F/N)	20.04.2026 3 rd Financial Upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level.	
17.	CSIO	Sh. Kamal Kumar SO(S&P) 24.04.1969	Jr. Steno (₹4000-100-6000, GP-₹2400) 02.08.1995	Asstt.(S&P) Gr.I PB-2 (₹ 9300-34800, GP- ₹4600) 14.12.2004	Asstt.(S&P) Gr.I (2 nd MACP) PB-2 (₹ 9300-34800 (GP 4800/-) 14.12.2014 SO(S&P) Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 28.12.2021	14.12.2024 3 rd Financial Upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level.	
18.	CSMCRI	Sh. Vishal Jerambhai Gohel PS 06.09.1977	Jr. Steno (₹4000-100-6000, GP-₹2400) 04.07.1997	Sr. Steno PB-2 (₹ 9300-34800, GP- ₹4600) 30.06.2005	Sr. Steno (2 nd MACP) PB-2 (₹ 9300-34800, GP- ₹4800) 30.06.2015 PS Pay Level - 08 (₹ 47600-151100, GP- ₹4800) 03.01.2022	30.06.2025 3 rd Financial Upgradation in Pay Level-09 (₹ 53100- 167800) On completion of 10 years' service in the same grade pay/ pay level.	



		Remarks
19.	This Office has received applications from Sh. S.P. Prabhakar, SPO, IMTech and Sh. Jai Prakash, COFA, HRDC requesting for MACPs in the light of CSIR OM No. 5-1(234)/2014-PD dated 03.07.2026 regarding withdrawal of the NFS granted to SOs and PSs.	As on date the CSIR Order No. 5-1(234)/2014-PD dated 03.07.2026, 17.07.2026 and 31.07.2026 have been challenged in the Hon'ble CAT Delhi Bench (OA No. 2836/2026) & Lucknow Bench (O.A./428/2026 (LUCKNOW)), and the operation of CSIR orders referred above have been stayed. In view of the pendency of the matter before the Hon'ble CAT and the interim stay on the operation of the aforesaid orders, it has been decided by the Competent Authority to keep the requests for grant of MACPs on account of withdrawal of NFS in abeyance until further orders.

