



सीएसआईआर - खनिज एवं पदार्थ प्रौद्योगिकी संस्थान
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद)
भुवनेश्वर-751013, ओडिशा, भारत
CSIR - INSTITUTE OF MINERALS & MATERIALS TECHNOLOGY
Council of Scientific & Industrial Research
Bhubaneswar - 751013, Odisha, INDIA



No. 8(206)/2026-Vig.

Date: 19-08-2026

To
Sh. Bimal Chandra Padhi,
Plot No.860, Sastri Nagar,
Dumduma, Bhubaneswar,
Odisha-751019.

Sub: Debarment of Shri Bimal Chandra Padhi, Contractor.

Sir,

I am directed to forward herewith CSIR-IMMT, Bhubaneswar Debarment Order No.8(206)/2026, dated 19-08-2026 for your information, reference and record.

Thanking you,

Yours sincerely,

P. K. Dash

(P K Dash)
Controller of Administration

CSIR-INSTITUTE OF MINERALS AND MATERIALS TECHNOLOGY
Bhubaneswar - 751013

No. 8(206)/2026-Vig.

Date: 19-08-2026

DEBARMENT ORDER

WHEREAS, Shri Bimal Chandra Padhi is an empaneled Class-III C.P.W.D. contractor executing works at the Council of Scientific and Industrial Research - Institute of Minerals and Materials Technology (CSIR-IMMT), including the ongoing work titled "*Upgradation and Modification of Administrative Building (Civil & Electrical) at CSIR-IMMT*";

AND WHEREAS, the said contractor was issued a Show-Cause Notice dated **14th July 2026** under Rule-151 of the General Financial Rules (GFR) proposing debarment for a period of two years from participating in any tenders of CSIR-IMMT, Bhubaneswar, on account of misconduct ;

AND WHEREAS, Shri Bimal Chandra Padhi submitted his formal reply dated **18th July 2026** addressing the following charges framed against him in the aforementioned Show-Cause Notice:

1. Breach of Campus Security, Confidentiality, and Misrepresentation
2. Material Fraud and Malpractice
3. Contractual Non-Compliance and Unauthorized Construction

FINDINGS OF THE COMPETENT AUTHORITY:

The reply submitted by Shri Bimal Chandra Padhi, Contractor has been thoroughly reviewed alongside the facts and records. The substantiated acts of unauthorized photography, external dissemination of malicious falsehoods to higher authorities, unauthorized material substitution, and unauthorized construction collectively amount to:

- Gross misconduct and misrepresentation
- material fraud and Malpractice
- Breach of faith and contractual obligations
- Acts entirely unbecoming of a public contractor
- Violation of **Rule-175** of the General Financial Rules (GFR)

NOW, THEREFORE, upon careful consideration of the submissions and admission of misconduct made by Shri Bimal Chandra Padhi, Contractor, and in pursuance of CSIR Letter dated 29-04-2022 regarding debarment of firms from bidding and in order to safeguard the quality of works, safety and security of this Research & Development (R&D) institute, the Competent Authority has ordered the **debarment of Shri Bimal Chandra Padhi** from participating in any tender of CSIR-IMMT, Bhubaneswar-751013 for a period of two (2) years with immediate effect.

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P. u. Dant...
19.8.2026

The detail findings and reasons of the Competent Authority, CSIR-IMMT, Bhubaneswar are enclosed as **Annexure-A** and shall form an integral part of this Order.

This Debarment order is issued without prejudice to any other right or remedy available with the Authority under the Contract Agreement and / or applicable law.

By Order of the Competent Authority, CSIR-IMMT, Bhubaneswar.

P. K. Dash

(P K Dash)

Controller of Administration

To

Shri Bimal Chandra Padhi,
Plot No.860, Sastri Nagar,
Dumduma, Bhubaneswar-751019

Copy to:

1. PPS to the Director, CSIR-IMMT, Bhubaneswar.
2. Joint Secretary (Admn.), CSIR, Anusandhan Bhawan, 2 Rafi Marg, New Delhi.
3. Chief Vigilance Officer, CSIR, Anusandhan Bhawan, 2 Rafi Marg, New Delhi.
4. Legal Adviser, CSIR, Anusandhan Bhawan, 2 Rafi Marg, New Delhi.
5. Chief Engineer, Engineering Services Division, CSIR Complex, Library Avenue, PUSA. New Delhi-110012
6. Head, Engineering Services Division (ESD), CSIR-IMMT, Bhubaneswar.
7. Controller of Finance and Accounts Officer (F&AO), CSIR-IMMT, Bhubaneswar.
8. Chief Engineer (Works & TLQA), CPWD, Nizam Palace, 234/4, AJC Bose Road,, Kolkata, West Bengal- 700020
9. Additional Director General (ADG), 2nd Floor, Nirman Bhawan, Sultan Bazar, Koti, Hyderabad, Telangana, 500001.
10. Executive Engineer, CPWD, Nayapalli, Unit-VIII, Bhubaneswar-751012.
11. Office of the EIC (CIVIL), Nirman Soudh (Chief Engineer Building), Keshari Nagar, Unit -V, Bhubaneswar- 751015, Odisha
12. Notice Board / CSIR-IMMT Website.

SI No.	Show Cause / Charges	Reply from Sh. Bimal Chandra Padhi	Findings of the CA, CSIR-IMMT
01.	Breach of Campus Security, Confidentiality, and Misrepresentation : You unauthorizedly entered and captured photographs of activities near the Common Research and Technology Development Hub (CRTDH) areas and the Metal Craft Centre. Without verifying the nature of the ongoing work or the executing agency, you deliberately misrepresented these activities and forwarded the photographs directly to the Office of the Director General, CSIR, with the malicious intent to defame the reputation of this Institute. Subsequent official verification has established that the activities photographed bear no relation to any works executed or supervised by the Engineering Service Division of the Institute. In the said e-mail dated 15th March 2026, you have referred CSIR-IMMT Work Order No. 103(17)/2025-W dated 12.02.2026 [Name of Work: <i>Upgradation and Modification of Administrative Building (Civil & Electrical) at CSIR-IMMT, Bhubaneswar Tender ID: 2025_CSIR_260178_1 NIT No.20/2025-26/ESD(Civil)/IMMT/BBSR</i>]. However, the photographs attached with the said e-mail against SI No 6. Quality Concerns in Other Works within the Campus does not pertain to the designated worksite of Administrative building. By unauthorizedly taking photographs of Research & Development (R&D) areas, which is completely	The allegation that I committed any breach of campus security or unauthorizedly entered any restricted or sensitive area is categorically denied. I have been executing several works within the CSIR-IMMT campus. During the relevant period, several works were either under execution or had already been completed by me, and even presently one of my contractual works remains under progress. My presence within the Institute campus was therefore in the ordinary course of legitimate contractual execution and was neither unauthorized nor clandestine. The photographs referred to in the Show-Cause Notice were taken in the context of genuine concerns relating to works and site conditions within the campus and were communicated in good faith. There was no intention whatsoever to defame the Institute, disseminate malicious falsehoods or cause reputational injury to CSIR-IMMT. The allegation of "malicious intent" is a serious allegation and cannot be presumed merely because a contractor communicates his genuine grievances or concerns before higher authorities. Such an allegation requires specific, credible and legally sustainable evidence. It is further highly significant that I have completed several works for the Institute. During the execution, completion and acceptance of those works, no communication, notice, warning, adverse report or intimation was ever issued to me regarding any alleged security violation, quality deficiency, misconduct or similar fault now sought to be alleged against me. If the alleged conduct genuinely constituted a grave security or disciplinary violation, the same ought to have been reported and acted upon	As per Officer records, the works undertaken by Sh. Bimal Chandra Padhi as on 15th March 2026 are : <i>Upgradation and Modification of Administrative Building (Civil & Electrical) at CSIR-IMMT, Bhubaneswar Tender ID: 2025_CSIR_260178_1 NIT No.20/2025-26/ESD(Civil)/IMMT/BBSR</i>]. The CSIR-CRTDH (Metal Craft Centre) is not a relevant place where the work of Shri Padhi was going on. The physical presence of Shri Padhi in the CSIR-IMMT campus is strictly restricted to the authorized boundaries of his assigned contracted work site. Holding a contract for specific works does not grant Sh Padhi an unrestricted right to access unrelated areas of the Institute, monitor or judge third-party activities, or unauthorizedly capture photographs of other campus activities or infrastructure and pass unsolicited advice or suggestions. In accordance with Institute's security arrangement, taking photographs of activities not related to Shri Padhi without prior authorization constitutes a grave violation. Furthermore, bypass of contractual channels to communicate unverified allegations regarding external, non-contractual campus activities directly to higher CSIR authorities while ignoring positive organizational developments demonstrates a 'malicious intent' and constitutes conduct unbecoming of a contract partner. Contractual parties are legally bound to raise only genuine grievances directly arising from their specific contractual scope, and must strictly exhaust internal dispute resolution channels before escalating issues externally. Consequently, the actions of Sh. Bimal Chandra Padhi outside the scope of his agreement with CSIR-IMMT remain completely unauthorized, unwarranted, and subject to contractual and administrative actions.

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dissociated from your contractual mandate, your actions extend beyond the legally permissible scope of your assigned worksite. Such unwarranted intrusion into non-contracted, sensitive areas of the Institute constitutes a severe breach of established campus security protocols, a violation of confidentiality parameters, and a material infraction of administrative discipline.	contemporaneously. The subsequent attempt to characterise the matter as a grave security breach, particularly after I raised legitimate concerns regarding long-pending contractual payments and other contractual dues, raises a serious apprehension of arbitrary and retaliatory action. I therefore call upon the Institute to furnish: 1. The specific security rule, regulation, circular or order allegedly violated; 2. The exact restricted area allegedly entered; 3. The date and time of the alleged unauthorized entry; 4. Gate records, CCTV footage, security reports or other evidence relied upon; 5. Details of the confidential information allegedly accessed or disclosed; and 6. The material relied upon to establish the alleged "malicious intent". In the absence of such material, the allegation remains a bald and unsupported assertion.	Intent is a matter of interpretation. What one mean to express isn't always what comes out. Intentions do not guarantee positive results, because the final meaning of any action is ultimately constructed inside the mind of the receiver, not the sender. An observer interprets one's action through their own "filters"; record of one's activities and experiences with the observer. In the instant case, the communication made by Sh Padhi directly to higher authorities is proved to be made with ill intention in his mind. There are number of good things happening in the Institute every day, every week, like training programmes, skill development programmes, conferences, Science meet, visit of students, science talks in the Lecture hall, visit of high dignitaries from Govt departments and Industry etc. But, Sh. Padhi never shown the same enthusiasm in publishing or transferring news of such activities or said some good words about CSIR-IMMT. As Sh. Padhi has admitted to taking 'photographs' within CSIR-IMMT without any authority, now it is proved beyond reasonable doubt that the subsequent transfer of the same without verifying the nature of activity, the agency executing the activity is unwarranted and is an act unbecoming of a contractor. Sh Padhi was informed of his misconduct vide CSIR-IMMT e-mail dated 18th March 2026, wherein, he was informed that, '<i>By photographing the sensitive infrastructure without any permission or legal authority, you have committed a grave violation of the Institute's security protocols.</i>' i. The fact that the 'Photographs' taken is admitted by Sh. Padhi. ii. The fact that Sh. Padhi has made unsolicited suggestion, advice on activities of the Institute with ulterior motive and malicious intent to higher authorities in his e-mail dated 15th March 2026.
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			Thus, the unwarranted intrusion of Sh. Bimal Chandra Padhi into non-contracted, sensitive areas of the Institute constitutes a severe breach of established campus securitys, a violation of confidentiality parameters, and a material infraction of administrative discipline. The above acts proved beyond any reasonable doubt the charge levelled against Sh. Bimal Chandra Padhi.
02.	Material Fraud and Malpractice: Serious report from Engineer-in-Charge for the work of "Upgradation and Modification of Administrative Building (Civil & Electrical) at CSIR-IMMT" has been received against you regarding compromised material integrity. Specifically, on 16th June 2026, the concerned site engineer reported that your laborers, operating under the direct presence of your supervisor, were caught illicitly transferring cement from non scheduled 'JK Lakshmi Cement' bags into empty bags of scheduled 'Moha Cement (OPC)'. This deliberate act of swapping non-scheduled/unapproved materials into approved, scheduled brand packaging points directly to potential material fraud, financial malpractice, and a severe compromise on the safety, quality and durability of works.	The allegation of "material fraud", "malpractice" and deliberate substitution of approved cement is false, misconceived, factually distorted and categorically denied. During execution of the work, the stock of approved OPC cement available at site was nearing exhaustion. Anticipating the shortage, I had already placed an order for fresh OPC cement. However, as is customary in the market, supply of fresh OPC cement ordinarily takes approximately 10–15 days from the date of placing the order. On 16.06.2026, while tile-laying work was in progress, an unexpected shortage of cement occurred. My site engineer and supervisor immediately informed the Engineer-in-Charge, Shri Dipti Ranjan Nayak, regarding the shortage and explained that the ongoing tile-laying activity could not continue without cement. Upon being informed of the situation, the Engineer-in-Charge instructed my supervisor to arrange one or two bags of cement from the MPED Shed work site so that the ongoing work would not come to a complete standstill. Acting upon the said instruction and solely to avoid interruption of the ongoing work, one or two bags of JK Lakshmi PPC cement, available at the other work site, were temporarily brought for the limited site requirement. The circumstances clearly establish that : the matter was not clandestine; the shortage was brought to the notice of the Engineer-in-Charge; the temporary arrangement was made pursuant to the instructions given at site; the quantity involved was only one or two bags; there was no intention to obtain any wrongful financial gain; no false claim was submitted; no financial benefit was claimed on the	Mutual trust and timely execution of contract forms the core essence of any contract. However, the Contractor without following the due procedure and approval of the competent Authority, circumvented the process and try to justify the wrong doing of covertly transferring cement from non scheduled 'JK Lakshmi Cement' bags into empty bags of scheduled 'Moha Cement (OPC)' and shrugged this off as a 'limited, temporary and site-specific arrangement' and 'solely for ease of handling'. This is a construction activity. Thus, once a non-scheduled, non-tested wrong, sub-standard material is used or applied, then the damage to property of CSIR-IMMT that is already done cannot be easily rectified, no matter how much penalty or damage is imposed. If the concerned site engineer is well informed of the shortage of scheduled tested cement and he suggested your supervisor to arrange one or two bags of non scheduled non-0tested cement from a nearby worksite, then he would not have mentioned this aberration in the 'Site order book' and also informed the Competent Authority in writing about your illicit transferring of cement from non scheduled 'JK Lakshmi Cement' bags into empty bags of scheduled 'Moha Cement (OPC)'. Cement specifications and brands are meticulously selected based on structural engineering requirements, setting duration, and long-term durability; thus, unauthorized material substitution in construction poses irreversible structural risks that cannot be mitigated or cured by post-facto penalties. Had this been a bona fide, authorized, temporary site-level adjustment done with the knowledge of the IMMT Engineer-in-Charge, then the material would have been used in its original packaging rather than deliberately re-bagged to misrepresent

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	basis of any alleged substitution; and there was no intention to deceive or defraud the Department. Since the mason was already working and only a very small quantity was required to complete the ongoing activity, the cement was transferred into an empty OPC cement bag solely for ease of handling and continuity of the work. The allegation that the same was done with an intention to fraudulently pass off JK Lakshmi PPC cement as approved OPC cement is wholly false and specifically denied. On the same day, the Engineer-in-Charge telephoned me and requested that fresh OPC cement be arranged at the earliest. I informed him that the ordered OPC cement would take approximately 10–15 days to reach the site. Consequently, the work remained suspended until the fresh stock of approved OPC cement arrived, after which the work resumed with the approved material. This subsequent conduct is wholly inconsistent with any allegation of fraudulent substitution. If there had been any intention to deceive the Department or permanently substitute the approved material, there would have been no reason for the work to remain suspended pending arrival of the approved cement. The allegation of "material fraud" is therefore legally unsustainable in the absence of the essential elements of fraudulent conduct, namely: 1. deliberate deception; 2. dishonest intention; 3. wrongful gain or wrongful loss; 4. misrepresentation; 5. financial benefit obtained by deception; or 6. actual compromise of the quality or integrity of the work. None of these elements has been established. Further, if the Department genuinely considered the incident to be an unauthorized substitution or serious material irregularity, the Engineer-in-Charge could and ought to have recorded the matter in the Site Order Book, issued an immediate written	its origin. This deliberate concealment, coupled with the unexplained absence of your site Engineer during this critical operational decisions raised sufficient apprehension and doubt in our mind about your intent, concern, quality and durability of the work at the site. This also shows your intent to deceive rather than a mere procedural lapse. Further, the Engineer-in-Charge has replied with respect to certain clarification sought from him against the claim made by Shri Bimal Chandra Padhi :- 1. Whether the site engineer and supervisor of Shri Bimal Chandra Padhi informed you on 16th June 2026 regarding the shortage of Maha Cement (OPC) and explained that the ongoing tile-laying activity could not continue without cement. Reply: - It is submitted that the above statement is incorrect. Neither Shri Bimal Chandra Padhi's Site Engineer nor his authorized representative, who remained available at the site on behalf of the contractor, informed the undersigned on 16.06.2026 or on any other date regarding any shortage of Maha Cement (OPC) or that the ongoing tile-laying work could not continue due to non-availability of cement. No such issue was brought to the notice of the undersigned either verbally or in writing. Therefore, the contention that the undersigned was informed of the alleged shortage of cement on 16.06.2026 is categorically denied. 2. Upon being informed of the situation, whether you instructed the supervisor of Sh Padhi to arrange one or two bags of J K Lakshmi PPC Cement from the MPED Shed work site so that the ongoing work would not come to a complete standstill.
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		instruction, rejected the material, issued a warning or notice, directed testing of the material or communicated the alleged violation through official correspondence. No such contemporaneous written objection, Site Order Book entry, material rejection report, laboratory test report, warning or other official record has been furnished. The subsequent conversion of a limited, temporary and site-specific arrangement into an allegation of "material fraud" and "malpractice" is therefore wholly disproportionate and appears to be an attempt to give an exaggerated and criminal colour to an ordinary site-related incident. IMPORTANT FACT REGARDING QUALITY COMPLIANCE I further place on record a significant fact demonstrating my consistent commitment to contractual and technical compliance. During execution of the work, old reinforcement steel bars recovered from dismantling activities were suggested for reuse with an assurance that fresh measurement would be recorded for the same. However, I categorically instructed my supervisor and site engineer not to use any dismantled reinforcement steel, as such reuse would be technically improper and contrary to the contractual requirements. I insisted that only new reinforcement steel conforming to the approved specifications be used. Had I been inclined to adopt any improper practice, I could have accepted such a suggestion. Instead, I consciously refused to use dismantled reinforcement steel and insisted upon compliance with the approved technical specifications. This conduct clearly demonstrates my commitment to quality, technical compliance and contractual obligations. If the Department genuinely believes that there has been any compromise in the quality or performance of the material, I respectfully request that the matter be referred to an independent Quality Control Authority or an accredited laboratory for scientific inspection and testing. I shall fully cooperate with any such investigation. However, serious	Reply: -The above statement is incorrect and is categorically denied. No such discussion took place between the undersigned and the supervisor, Site Engineer, or any authorized representative of Shri Bimal Chandra Padhi. At no point did the undersigned instruct or advise anyone to arrange one or two bags of J.K. Lakshmi PPC Cement from the MPED Shed work site or from any other work site to continue the work. Accordingly, the allegation is devoid of facts and is not correct. 3. Whether you were aware of the arrangement of one or two bags of JK Lakshmi PPC cement from the other work site to the work site of Admin block? Reply: -The undersigned was not aware of any arrangement made by the contractor for bringing one or two bags of J.K. Lakshmi PPC Cement from any other work site to the Administrative Building work site. No such arrangement was ever brought to the notice of the undersigned, either verbally or in writing. Therefore, the undersigned was completely unaware of any such arrangement allegedly made by the contractor. 4. Whether, on the date of incident, you informed Sh Padhi and requested him to arrange fresh OPC cement at the earliest. Reply: -Yes. The undersigned immediately informed Shri Bimal Chandra Padhi about the incident that had occurred in the presence of the contractor's authorized representative. The contractor was advised not to use any cement other than the approved and specified brand without prior intimation to the Department and without the necessary testing and approval. The undersigned further instructed the contractor to immediately arrange and bring the specified OPC cement, which had already
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	allegations of fraud and malpractice cannot be sustained merely on the basis of assumptions, photographs or subjective interpretation without any technical report, laboratory testing, material evidence or proof of dishonest intention. I therefore call upon the Institute to furnish: 1. The complete report of the Engineer-in-Charge/site engineer; 2. Statements of all alleged witnesses; 3. All photographs and videos relied upon; 4. Material stock registers and reconciliation statements; 5. Site Order Book entries; 6. Material rejection reports, if any; 7. Laboratory test reports, if any; 8. Evidence of any alleged financial loss; 9. Evidence of any alleged wrongful gain; and 10. The material relied upon to establish fraudulent intention. In the absence of such evidence, the allegation of "material fraud" is wholly unsustainable.	been tested and approved by the Department, for continuation of the work. 5. Whether Sh. Bimal Chandra Padhi informed you that the ordered OPC cement would take approximately 10–15 days to reach the site. Reply: - No. Shri Bimal Chandra Padhi did not inform the undersigned that the ordered OPC cement would take approximately 10–15 days to reach the site. At no point was any such information conveyed to the undersigned. Instead, Shri Bimal Chandra Padhi stated that he would escalate the matter to the higher authorities, alleging that the rules were being selectively enforced against him alone. 6. Whether Sh Bimal Chandra Padhi informed you regarding suspension of work till arrival of fresh stock of approved OPC cement? Reply:- No. Shri Bimal Chandra Padhi did not inform the undersigned that the work would be suspended till the arrival of the fresh stock of approved OPC cement. No such information, either verbal or in writing, was ever communicated to the undersigned. 7. Whether the tile laying work was actually remain suspended for 15 days owing to shortage of Maha OPC cement. If yes, what was the period of suspension of work? Reply:- No. At no point did the tile-laying work remain suspended for a period of 15 days due to the alleged shortage of Maha OPC cement. During the said period, the contractor continued with the
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			cutting and moulding of granite required for fixing on the steps. Further, only the cutting of granite was carried out by the contractor, as the skilled tile-laying mason required for laying the tiles was not available at the site. Therefore, the claim that the work remained suspended for 15 days on account of shortage of approved OPC cement is incorrect. 8. Whether this hindrance in work which may be attributed solely to the contractor is mentioned in the site order book or the hindrance register? If Yes, please provide a certified copy of the relevant page of the said register. Reply:- No. Since the granite cutting and shaping work, as well as other demolition-related activities, continued at the site during the relevant period, there was no complete hindrance to the execution of the work. Accordingly, no hindrance on this account was recorded in the Site Order Book or the Hindrance Register. Hence, no certified copy of any such record is available. 9. Whether you have mentioned the illicit transfer of cement from JK Lakshmi PPC cement bags to empty Maha OPC Cement bags in the 'Site Order Book'? If Yes, please provide a certified copy of the relevant page of the said register. Reply: - Yes. The incident relating to the transfer of cement from J.K. Lakshmi PPC cement bags into empty Maha OPC cement bags was recorded by the undersigned in the Site Order Book. The matter was also immediately brought to the notice of the Executive Engineer (Electrical), who is the Agreement Signing Authority on behalf of the Institute, through an official email. Further, the incident was reported to the Controller of
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			Administration (CoA)-cum-Vigilance Officer of the Institute for appropriate action. A certified copy of the relevant page of the Site Order Book is attached herewith for information. 10. Whether and how you have informed the contractor about the illicit transfer of cement from JK Lakshmi PPC cement bags to empty Maha OPC Cement bags in the 'Site Order Book'. Reply: - Yes. The undersigned immediately informed Shri Bimal Chandra Padhi telephonically about the incident relating to the transfer of cement from J.K. Lakshmi PPC cement bags into empty Maha OPC cement bags as soon as the situation came to notice. Thereafter, the incident was duly recorded in the Site Order Book, and the contractor was informed of the recorded entry. 11. Whether the Contractor's engineer was present at the site on the date of the incident and at the moment of illicit transfer of cement from JK Lakshmi PPC cement bags to empty Maha OPC Cement bags? Reply: -The Contractor's Site Engineer was not present at the site on the date of the incident. However, the Contractor's authorized supervisor along with his driver were present at the site and was standing approximately 5 meters away from the store where the incident occurred. On noticing the undersigned approaching the store, the contractor's authorized supervisor immediately ran towards the store and attempted to lock it. The undersigned instructed him to open the store, whereupon it was observed that two
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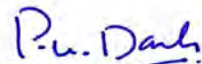
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			labourers were engaged in transferring cement from J.K. Lakshmi PPC cement bags into empty Maha OPC cement bags. 12. What are the total number of days on which the contractor's engineer was present at the above referred work site up to 27th July 2026 i.e the initial date of completion of the work? Reply: - The Contractor's Site Engineer remained absent from the work site on several occasions, citing medical reasons. However, he remained continuously absent from 15.06.2026 onwards. His continuous absence was duly communicated to the contractor and recorded in the Site Order Book. Accordingly, the Contractor's Site Engineer remained absent for 42 days up to 27.07.2026, the stipulated date of completion of the work. Further, despite repeated communications through official letters and instructions recorded in the Site Order Book, the Contractor's Site Engineer has continued to remain absent from the work site thereafter. Accordingly, in view of above and the self admission of Shri Bimal Chandra Padhi and reply that the alleged transfer of cements from the bags of a non scheduled cement brand to the empty bags of a scheduled cement brand solely for ease of handling and its use was a temporary site-specific arrangement is not admissible and directly points to material fraud, damaged to CSIR-IMMT property, financial malpractice, and a severe compromise on the safety, quality and durability of works.
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03	Presence of Sheds (labour camps and storage rooms) beyond permissible period: It has been observed that temporary sheds (five rooms) constructed by you for labor accommodation and material storage still remain inside the CSIR-IMMT campus. While these structures were provisionally allowed solely in connection with your previous AMC (Civil) works for the CSIR-IMMT Colony and Lab premises, those contractual works have concluded since long. These sheds were supposed to be dismantled soon after completion of the said works. However, your continued occupation and retention of these sheds constitutes an unauthorized encroachment on institutional property, devoid of any valid permission or approval from the Competent Authority. As a premier research institute, CSIR-IMMT maintains strict security protocols, rendering the unauthorized presence of labor on campus after working hours highly undesirable and a violation of institutional policy. This security vulnerability is further underscored by three recent theft attempts reported by our security personnel, which may be linked to the presence of labours in these unauthorized structures inside the Institute. You were directed to completely dismantle the said sheds, clear all materials, and vacate the premises vide this Institute Letter No.Misc./IMMT/01-07 dated 30-06-2026. However, your non-compliance and continued defiance pose an ongoing and unacceptable threat to the safety and security to this premier research institute's property.	ALLEGATION REGARDING TEMPORARY LABOUR SHEDS AND ALLEGED UNAUTHORIZED OCCUPATION The allegation regarding the temporary labour sheds and alleged unauthorized occupation is factually incorrect, selective, and discriminatory and contrary to the actual conduct of the Department over a period of more than two years. The five temporary sheds, comprising labour accommodation and material storage facilities, were constructed in 2024 for the execution of departmental works within the CSIR-IMMT campus, after obtaining the verbal permission and instructions of the concerned departmental officials. These structures have remained at the same location continuously since 2024. For more than two years, the Department never raised any objection, issued any notice, directed their removal or alleged that the structures constituted unauthorized occupation. During this period, I successfully completed approximately five to six separate work agreements within the CSIR-IMMT campus. The same temporary sheds continued to be used for legitimate labour accommodation and storage of construction materials, tools and equipment required for execution of the works. The Department was therefore fully aware of the existence, location, purpose and use of these structures. The allegation of unauthorized occupation surfaced only after I submitted several written representations and e-mails concerning serious contractual issues relating to the ongoing work of "Upgradation and Modification of Administrative Building (Civil & Electrical), CSIR-IMMT, Bhubaneswar", including non-payment of my Running Account Bill, non-finalization of extra and deviation items, non-supply of approved and signed drawings, delay in contractual decisions and other pending contractual matters. Immediately thereafter, a direction was issued for removal of the sheds on the ground that they had allegedly been constructed without permission. The abrupt change in the Department's position after remaining completely silent from 2024 until 2026 raises a serious and legitimate question regarding the bona fides of the action and creates a reasonable apprehension that the allegation is being used as a retaliatory measure following my pursuit of legitimate contractual rights.	The sheds (five rooms) constructed by Sh. Bimal Chandra Padhi for labor accommodation and material storage inside the CSIR-IMMT campus were provisionally allowed solely in connection with his previous AMC (Civil) works for the CSIR-IMMT Colony and Lab premises. However, those contractual works have concluded since long. These sheds were supposed to be dismantled soon after completion of the said works. However, the continued occupation and retention of these sheds constitutes an unauthorized encroachment on institutional property, devoid of any valid permission or approval from the Competent Authority. As a premier research institute, CSIR-IMMT maintains strict security protocols, rendering the unauthorized presence of labor on campus after working hours highly undesirable and a violation of institutional policy. This security vulnerability is further underscored by recent theft attempts reported by IMMT security personnel, which may be linked to the presence of labours in these unauthorized structures inside the Institute. Therefore, Sh. Bimal Chandra Padhi was directed to dismantle the sheds constructed by him within CSIR-IMMT campus vide CSIR-IMMT e-mail dated 25th June 2026 and CSIR-IMMT Letter dated 30-06-2026. However, Sh. Padhi continue to defy the direction of the competent Authority, citing unequal treatment with him. Therefore, the non-compliance and continued defiance of the direction of the Competent Authority by Sh. Bimal Chandra Padhi continued to pose an ongoing and unacceptable threat to the safety and security of this premier research institute's property and thus proved to be an act unbecoming of a contractor.
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 प्रशासन नियंत्रक /Controller of Administration
 सीएसआईआर-खनिज एवं पदार्थ प्रौद्योगिकी संस्थान
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