वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi- 110 001

No. 5-1(814)/2022-PD Dated 17.11.2026

From : Joint Secretary (Admn.)

To : The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

Sub.: Clarification on counting of 'chances' for assessment promotion under the provisions of CSRAP, 2025 - reg.

Sir/ Madam,

I am directed to state that this office has received a reference seeking clarification on how to count 'chances' for assessment promotion under the provisions of CSRAP, 2025, which the DG, CSIR, has considered and approved under the powers vested by Rule 37 of the CSRAP Rules, 2025. Accordingly, the following is clarified:

1. Every formal assessment conducted by a duly constituted Assessment Committee under Rule 18 (or under Rule 7.6 of CSRAP 2001 deemed under Rule 36) wherein a candidate was evaluated and found "Not yet fit for Promotion" shall be debited as an availed chance against the candidate's record in that grade.
2. Any assessment faced by a scientist in their current grade before 01.01.2026 stands preserved under Rule 36. An existing scientist who has been found not-fit for promotion once before 01.01.2026 enters the CSRAP Rules, 2025 at his/her 2nd Chance (80% threshold); one who has been found not-fit for promotion twice before 01.01.2026 enters the CSRAP Rules, 2025 at his/her 3rd Chance (75% threshold).
3. Where administrative exigencies forced multiple assessment years to be evaluated in proximity, each assessment assessed a distinct period of residency and a distinct Work Report. A "pass/fit" implies promotion and a "fail/not yet fit" implies non-promotion and an exhausted chance.
4. Any scientist who has exhausted three cumulative chances across the 2001 and 2025 regimes shall immediately be removed from the FCS pipeline under CSRAP Rules, 2025 and regulated exclusively under the MACP provisions of Rule 18(j), if admissible.

Yours faithfully,

(Vandana Digvijay Singh)
Deputy Secretary (PD)

Copy to:

1. Chairperson, RAB
2. Director, CSIR-CCMB – with reference to CSIR-CCMB letter dated 24.09.2026

3. Head, RAB
4. O/o DG, CSIR
5. O/o JS, (Admn), CSIR
6. O/o FA, CSIR
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