वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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No. No.5-1(87)2010-PD Dated 03.11.2026

From: Joint Secretary (Admn.)

To : The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

Sub: Clarification on Probation Period of Group-I and Group-II Staff (Support Staff) in CSIR–reg.

Sir/Madam,

I am directed to state that this office is in receipt of references seeking clarification regarding the period of probation for the staff appointed through Direct Recruitment to Group-I and Group-II (Support Staff) posts in CSIR. The matter has been examined in light of the extant Government of India instructions and the relevant CSIR rules/provisions.

2. As per DoPT OM No.DOPT-1669273111735 dated 24.11.2022 on "Probation/ Confirmation in Central Services", the normal period of probation in cases of Direct Recruitment is two (02) years, except for the categories specifically covered under the exceptions prescribed therein.

3. Accordingly, with a view to ensuring uniformity in future recruitments across CSIR and avoiding ambiguity, inconsistency or divergent practices among CSIR Labs./Instts., I am directed to clarify that the probationary period for persons appointed through Direct Recruitment to Group-I and Group-II posts (support staff) shall be two (02) years.

4. It is further clarified that: - regarding cases where different probationary periods have been prescribed by CSIR Labs./Instts. in the past:

(i) Where the recruitment process has already been completed and appointments have been made on the basis of the terms and conditions specifically stipulated in the relevant recruitment advertisement and/or offer of appointment, such cases shall not be reopened merely on account of the present clarification, so as to avoid unnecessary administrative complications.

(ii) Where the relevant recruitment advertisement does not specifically prescribe the duration of probation, the probationary period shall be of two (02) years.

Phones : EPABX - 23470200, 23470400, Website : http://www.csir.res.in

5. The above clarification may kindly be brought to the notice of all concerned officers in your Lab./Instt./Unit for information, guidance and compliance.

Yours faithfully,

(Vandana Digvijay Singh)
Deputy Secretary (PD)

Copy to:

1. Sr.DS/Sr.COA/DS/COA/US/AO of all CSIR National Labs/Instts./Hqrs./Units
2. O/o DG, CSIR
3. O/o JS (Admn.), CSIR
4. CSIR Website
5. Office copy.