

वैज्ञानिक और औद्योगिक अनुसंधान परिषद  
COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH  
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001  
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

सा./No.: 5-1(645)/2019-PD

दिनांक/Dated:08.05.2019

**कार्यालय ज्ञापन / Office Memorandum**

**विषय/Sub: Constitution of a Committee for Restructuring & Review of Isolated Cadres of CSIR.**


DG, CSIR has been pleased to constitute a Committee for restructuring and review of Isolated cadres of CSIR comprising of the following members: -

1.	Dr. Satish Chandra, Director, CSIR-CRRI, New Delhi.	Chairman
2.	Sh. Manuel Thomas, Sr.DS,(HR&PD) [Representative of JS(A)]	Member
3.	Ms. Simesh Verma, Sr.COA, CSIR-NISCAIR.	Member
4.	Sh. Sudipto Chatterjee,Dy.FA(IFD) [Representative of FA, CSIR]	Member
5.	Sh. B.K.Singh, DS (CO & PD), CSIR Hqrs.	Convener

**The Terms of Reference (ToR) of the Committee are as follows:**

- 1) To review the structure of Isolated cadres of staff so as to harmonize the functional needs with the legitimate career expectations / aspirations of its members.
- 2) To ascertain the requirements of manpower in CSIR Labs/Institutes including Headquarters and in various extension centers for carrying out the administrative and management support functions commensurate with the mandate, plans and programmes of CSIR.
- 3) To study the existing recruitment rules of Isolated cadre and amendments thereto from time to time and suggest changes so as to make it a more effective instrument of achieving efficiency multitasking and optimal utilization of available manpower.
- 4) Identification of areas/services/posts which can be phased out in systematic manner or outsourced to outside agencies to achieve economy in expenditure and increased efficiency. In doing so requirement of CSIR would be kept in view.
- 5) To take into consideration and suggestions of the stakeholders- members of the services and its recognized representative associations.
- 6) The Chairman can induct any additional members in consultation with the DG, CSIR, if the need arises.
- 7) All necessary coordination and secretarial support and assistance to the Committee would be provided by the Policy Section at CSIR Hqrs.

The Committee shall submit its recommendations / proposal to DG, CSIR at the earliest.

  
08.05.19  
(संतोष कुमार/Santosh Kumar)

**अनुभाग अधिकारी (नीति प्रभाग)/Section Officer(PD)**

- सेवा में /To :**
- 1) Dr.Satish Chandra, Director, CSIR- CRRI, New Delhi.
  - 2) Sh.Manuel Thomas, Sr.DS (HR & PD), CSIR Hqrs.
  - 3) Ms.Simesh Verma, Sr.COA, CSIR-NISCAIR, New Delhi.
  - 4) Sh.Sudipto Chatterjee, Dy FA,(IFD), CSIR Hqrs.
  - 5) Sh.B.K.Singh, DS(CO & PD), CSIR Hqrs.

**प्रतिलिपि/Copy to:**

- 1) US to Office of DG,CSIR.
- 2) PS to JS (Admn.),CSIR.
- 3) PS to FA,CSIR
- 4) Head,IT Division:with the request to make this OM available on the website & Policy Repository.
- 5) Office Copy.